CANADIAN ASSOCIATION OF UNIVERSITY TEACHERS / ASSOCIATION CANADIENNE DES PROFESSEURS D'UNIVERSITÉ

BULLETIN

caut acpu

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Provincial Budgets Hit Hard

The impact of freezes on federal transfers to the provinces continues to be reflected in tight budgets for provincial university funding. Last month's column, described how provincial funding in Newfoundland, Saskatchewan and, to a lesser extent, Ontario, has been noticeably affected by the tough economic climate. Recent budgetary announcements in Alberta, New Brunswick, Manitoba and Quebec reveal similar difficulties facing university faculty, administrators, staff and students in those provinces.

Alberta

The operating budget for Alberta's universities, announced in January, increased by 3.5%, a relatively disappointing figure when compared to the inflation rate in the province which is running between 5 and 6%. As a result of the announcement, the province's universities will likely be forced to tighten budgets to provide for the approximately 2% shortfall.

At the University of Calgary, the 16 faculties and 60 departments are being asked to review their internal budgets with a view to aiming for a 1.75% cutback. Seven areas of the university – athletics, research services, special events, university housing, effective writing, continuing education and the Environmental Resource Centre – are being asked to assess the impact of a 25% cut. No cuts will be made until each of the department's budget units reports to the budget committee.

On April 4, as part of the province's main budget, universities were provided with a capital grant increase of 3.5%. At the University of Calgary, the planned Professional Faculties Building will proceed, although, in the words of Vice-President Brian Tinker, the percentage increase "will slow the project down a little bit".

Capital budgets for equipment, renovations and the maintenance of outdoor utilities, were frozen. Tinker noted that this budget has declined by 50% over the last four years and now sits at one-third of what the formula calls for.

Overall, he added that it is "too early" to determine the full impact of the announcements, although there will probably be "some reduction in employment". The university will raise tuition fees by 15%, as they did last year. Tinker pointed out that tuition fees at the University of Calgary currently comprise about 11% of revenues, one of the lowest percentages in Canada.

On April 9, Advanced Education Minister John Gogo announced a new tuition policy which will limit fee increases in 1991-92 to $200 at universities and will, over time, permit the share of an institution's net operating expenses paid by students to rise to a 20% ceiling.

Allan R. Cahoon, President of the University of Calgary Faculty Association, attacked the government of Alberta for "continuing to underfund the universities of this province". With respect to the April 4th budget, he said: "Managing the deficit and balancing the budget are very attractive slogans but substituting corporate bailouts and economic incentives while slashing education and health commitments seems a clear perversion of priorities".

The University of Alberta is currently concluding a review of all components of its budget with a view to making cuts. In the athletic department, four or five inter-university sports will be dropped. The football program, which was originally scheduled to be dropped, was quickly revived through the efforts of alumni in soliciting private donations.

In mid-February the university produced a document which suggested that some programs should be closed and others reduced in size. Those programs which will probably be closed include agricultural engineering, and recreation and leisure. Some courses in the latter program will be moved into the department of physical education. Programs expected to suffer drastic budget cuts (of up to 50%) include: oral biology, computer services (support) and the university extension service. The faculties of applied science (medicine) and mining engineering are also expected to suffer significant cuts. Tuition fees are expected to increase by up to $200 while some non-tenured academic staff will lose their positions.

Fred Van De Pitte, President of the University of Alberta Faculty Association said: "The provincial government is failing to live up to its statement that it places post-secondary education at the top of the agenda. We can all appreciate the significance of balancing the budget but there isn't the slightest sense that the government sees a university education as an investment". He noted that the quality of instruction is already suffering, with some four-year graduates "having never sat in a class with less than 100 students".

Manitoba

In Manitoba, Education and Training Minister Len Derkach announced a 3.3% increase in university funding, including 8.2% in capital allocations. Derkach described the increase as "significant ... in view of the federal government's continued freeze of transfer payments, coupled with the province's severe financial condition". The province's three year old "First Year via Distance Education" pilot project (FYDE) is being expanded, and the Access Fund, created to assist universities in attracting under-represented groups, is being maintained at the 1990-91 level of $790,000.

Betty Johns, President of the University of Manitoba Faculty Association, described the 3.3% increase as "rather devastating". She said that one-hundred and fifty jobs will be lost, none of them among faculty. Some sessional positions will be dropped. Tuition fees, which are determined by the university, may increase by as much as 20% while larger classes and fewer course sections are likely.

Terry Faulkner, Vice-President of Administration at the University of Manitoba, said that the actual "baseline"

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Trent Strike Ends

The Trent University Faculty Association went back to work on March 27 after three weeks on the picket line. With the assistance of a mediator, TUFA was able to secure a resolution of the outstanding issues, and won salary increases of 8%, 7% and 6%, respectively, in a three year contract. Gains were also made on the pension front and on salary parity issues. More information on the settlement is available from the Collective Bargaining Cooperative.

Learned Societies, CAUT-CPSA Joint Session

The Canadian Association of University Teachers together with the Canadian Political Science Association will be holding a joint session on university governance and current issues at the Learned Societies' meeting at Queen's University. The four-person panel will be chaired by Professor Dan Soberman of the Faculty of Law at Queen's University and will include two members of CAUT's Independent Study Group. The other two panelists chosen by CPSA, are Professor Ronald Watts, former Principal of Queen's University, and Professor David Cameron of Dalhousie University.

The session will take place between 3:15 and 5:00 p.m. on Tuesday, June 4, in the MacIntosh Corry Building, Room D207.

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President's Message

EPF Reconsidered: A Time for Renewal

Last month I outlined overwhelming evidence indicating the federal government's intention to abandon its role in funding post-secondary education (PSE) in Canada. In this, my last column as President, I offer some thoughts of a vision for the future.

For the past several years, CAUT has consistently argued that Established Programs Funding (EPF) should be restored to its original design, at least until new arrangements have been negotiated with the provinces to ensure adequate university funding. We have also argued that the federal government should be using EPF as a lever to ensure and increase provincial support of the university system.

For some time now, federal politicians and officials have been making it clear that, while they are amenable to continued federal support for PSE, they are not prepared to continue paying out this money, let alone increasing it, unless a better vehicle is put in place.

Given the clear and persistent signs that the federal government is determined to eliminate EPF cash transfers, CAUT's Executive Committee is recommending to the May Council that we take a completely new approach to federal funding. At present, approximately $2 billion in federal cash continues to be pumped into PSE by the federal government.

The Executive Committee has proposed a new vehicle for investing federal moneys in the universities. This proposal focuses on three key elements:

- replacing the cash portion nf EPF with programs for full funding of direct and indirect costs of research under expanded granting council programs.
- funding the full educational costs for students under a new national scholarship program, as well as under native education programs.
- including features designed to ensure a broad distribution of the research funds among universities and an equitable distribution of scholarship awards among students.

This plan would mean that two strong interest groups — researchers and students — would have a vested interest in maintaining and strengthening federal funding. Moreover, unlike the provincial governments and the universities who are perceived to be the beneficiaries of EPF, the members of these interest groups would actually have a direct vote in federal elections.

CAUT Council recognized in 1974 and again in 1980, that arrangements as they affect Quebec in educational matters may need to differ from those for the rest of Canada. Arrangements for Quebec should be worked out as part of constitutional discussions involving Quebec and the rest of Canada. In addition, since part of EPF is intended for community colleges, a portion of the funds should be reallocated in consultation with the community college sector.

Two billion dollars in federal money for PSE is worth fighting for.

I believe the Executive Committee proposal is a realistic and reasonable plan for keeping this money in the system. Moreover, it has the potential to make this money grow in the future. Of the available options, all of which Council will have before it, this offers the best prospect for leading the way to new investment in university education and research, a necessary requirement if Canada is to be competitive in the modern world.

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Provincial Budgets

continued from page 1

operating grant increase is 1.85%. The figure of 3.3% cited by the government includes capital increases as well as pay equity allowances. He noted that, while 150 full time equivalent positions will be removed from his university's budget, the actual number of persons losing their jobs will probably range between 200 and 300 because of the presence of part time, sessional or other types of employees whose jobs do not conform to the classification in question.

Kristine Hansen, President of the University of Winnipeg Faculty Association, said the increase is "inadequate to meet the needs of the university". However, she added that "given the level of cutbacks around the province, it could have been worse". As a result of the funding decision, fewer replacement positions will be filled and tuition may increase by 15 to 20%.

New Brunswick

Perhaps the toughest of the budgets was in New Brunswick where Minister of Finance, Alan Maher introduced legislation to require the universities to impose a salary freeze. The Minister quickly added that "we do not believe that the student body should make up for the reduction in government funding".

The Finance Minister also announced that through the province's Regional Development Corporatinn, the University of New Brunswick and l'Université de Moncton would each receive five hundred thousand dollars over the next five years to improve their business administration prngrams.

The province's operating grant increase of 3.8% stands in contrast to the position of the Maritime Provinces Higher Education Commissinn, which suggests a 7.3% increase.

Gwen Creelman, President of the Federation of New Brunswick Faculty Associations, said the shortfall will have "a major effect on all employees". Creelman has met with Minister of Advanced Education and Training Russell King and expects to meet with Premier Frank McKenna to discuss her concerns.

Creelman said that tuition fee increases are expected and that at Mount Allisnn University there will be an impact on sessinnal appointments and part time positinns. She indicated that no specific decisions have been made about cutbacks.

One of Creelman's main concerns is the government's "intrusion into the internal affairs of the universities". "Freedom of universities to determine salaries is a lnngstanding and important tradition", she concluded.

Desmond Morley, Executive Director of the Federation of New Brunswick Faculty Associations, said that he believes the wage freeze may have been a prnduct of pressure on Premier McKenna from the province's civil servants, whose wages were frozen in 1985, 1986 and this year. He said that in light of faculty productivity there is "no justificatinn" for the wage freeze: "In the last ten years we've received a 13.4% constant dollar increase. In return, we've educated 48% more students. Our production, compared with the rest of the province, is unparalleled". Morley added that such a move on the part of the government may be precedent setting and could be extended by the present government nr by future government into other university affairs.

Quebec

Quebec's Ministry of Higher Education and Science recently announced operating grant increases to the province's postsecnndary institutinns. Overall increases to all post-secondary institutions averaged 4.9%, while universities received a 4.5% increase. Financial aid for students was up by 7.6% and funding improvements for research and related activities totalled 5.1%.

POSITIONS AVAILABLE / POSTES VACANTS

Many Canadian universities are signatories to the Federal Contractors Program. The program requires that suppliers of goods and services to the federal government who employ 100 persons or more and who want to bid on federal contracts (including research contracts) of $200,000 or more must commit themselves to implementing employment equity as a condition of their bid. This commitment requires the identification and removal of artificial barriers to the selection, hiring, promotion and training of women, aboriginal peoples, persons with disabilities and visible minorities. As a result, applications for some positions advertised in the CAUT Bulletin may be asked to provide information of a confidential nature.

Beaucoup d'universités canadiennes se sont jointes au programme de contrats fédéraux. Le programme exige que les fournisseurs de biens et services du gouvernement fédéral qui emploient au moins 100 personnes et veulent soumissionner des contrats fédéraux (y compris des contrats de recherche) d'au moins 200 000 $ doivent s'engager, comme condition de la soumission, à appliquer l'équité dans l'emploi. Cet engagement exige que l'on supprime tout obstacle artificiel à la sélection, à l'embauche, à l'avancement et à la formation des femmes, des aborigènes, des personnes handicapées et des minorités visibles. À cette fin, on pourra demander aux candidat(e)s à certains postes annoncés dans le Bulletin de l'ACPU de fournir des renseignements à caractère confidentiel.

As a service to CAUT members interested in positions available in other countries, the ***Bulletin*** *accepts advertisements for these positions. The view of academic freedom and the extent to which it is protected in other countries may vary. Except in the case of the United States, where the Association of American University Professors (AAUP) investigates alleged violations of academic freedom, there is no method by which we can provide any verifiable information concerning the state of academic freedom at universities outside of Canada. CAUT publishes a list of universities censured by AAUP twice a year. Further information about those censures can be obtained by writing to AAUP, Suite 500, 1012 – 14th. St. N.W., Washington, DC 20005; tel: 202-737-5900.*

Le Bulletin accepte les offres d'emploi à l'extérieur du Canada à titre de service pour les membres de l'ACPU qui pourraient être intéressés. La perception de la liberté universitaire et son degré de protection peut varier d'un pays à l'autre. À l'exception des États-Unis, où l'Association of American University Professors enquête sur des prétendues violations de la liberté universitaire, il n'existe aucune méthode nous permettant de vérifier la situation de la liberté universitaire dans les universités étrangères. Deux fois par année, l'ACPU publie une liste d'universités faisant l'objet de censure par l'AAUP. Pour obtenir des renseignements supplémentaires sur ces censures, prière d'écrire à l'AAUP, suite 500, 1012 14th. St. N.W., Washington, DC 20005; tél:(202) 737-5900.

ANATOMY

UNIVERSITY OF SASKATCHEWAN, Anatomist. The Department of Anatomy, University of Saskatchewan, invites applications for a limited term appointment from July 1, 1991 to June 30, 1992 at the rank of Assistant Professor. The successful candidate will be responsible for a course in neuroanatomy for physical therapy students and will also participate in departmental teaching of gross anatomy. The University of Saskatchewan is committed to the principles of employment equity in accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents. However, please note that the Free Trade Agreement between Canada and the United States could facilitate the employment of American citizens on a temporary basis in academic positions. An application, including curriculum vitae, names of three referees, and an outline of previous teaching experience should be submitted to: Dr. Gary D. Burkholder, Department of Anatomy, College of Medicine, University of Saskatchewan, Saskatoon, Saskatchewan, Canada S7N 0W0.

CANADIAN MEMORIAL CHIROPRACTIC COLLEGE. Anatomy Position. Applications are invited for a full-time faculty position at the Assistant Professor level within the Anatomy Department at the Canadian Memorial Chiropractic College (CMCC). Applicants must have a professional degree (Ph.D. or M.D.) with specialization and experience in gross anatomy or neuroanatomy. The successful candidate will be required to assist in teaching a full course in Gross Human Anatomy and demonstrate in the anatomy dissection laboratory. He/she will also be expected to conduct independent research in a related field. The salary for this position is commensurate with experience and is competitive with that offered by Ontario universities. CMCC has an employment equity program and encourages applications from all qualified individuals. Applications, including a curriculum vitae and names and addresses of three referees should be sent to: H.S. Ineyan, Ph.D., D.C., Director, Division of Biological Sciences, Canadian Memorial Chiropractic College, 1900 Bayview Ave., Toronto, Ontario M4G 3E6.

MEMORIAL UNIVERSITY OF NEWFOUNDLAND invites applications for a tenure-track position of Assistant Professor of Anatomy in the Faculty of Medicine. The successful applicant would teach gross anatomy to medical students and would be expected to have, or to develop a strong research program compatible with existing areas of strength (Neuroscience, Immunology, Molecular Biology). An ability to teach embryology, histology or neuroanatomy would be an advantage. Excellent research services are available including electron microscopy, histology, computing services and animal care, together with facilities for neuropharmacology, neurophysiology/physiology, cell biology and clinical science. Funds will be made available to set up a research program. Assistance with relocation is available. Memorial University of Newfoundland is an equal opportunity employer. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. Applications, including a curriculum vitae, a statement of research interests, and the names of three references, should be sent to: Dr. T.M. Scott, Professor of Anatomy, Memorial University of Newfoundland, St. John's, Newfoundland, Canada A1B 3V6.

ARCHITECTURE

CARLETON UNIVERSITY. School of Architecture. Applications are invited for two positions (Instructor, Lecturer or Assistant Professor) to begin September 1, 1991, or January 1, 1992. In order to correct an existing imbalance, this advertisement is particularly directed to women candidates, and priority will be given to the selection of women. One position is primarily in technology and one position is primarily in history/theory. Candidates should have a professional B.Arch. and an advanced degree in architecture, preferably a Ph.D., and will be evaluated on the basis of demonstrated ability in teaching, professional practice and research. The successful candidates will be expected to teach Design Studio, History and Theory of Architecture, and Technology of Construction; and to continue some combination of research, scholarship and practice. Carleton's five year program leads to a Bachelor of Architecture degree and strives to achieve a balanced architectural education by providing a strong theoretical/conceptual and technical foundation. The focus of the program is the Design Studio, where students must confront design projects which address both theoretical and concrete architectural issues, through drawings, models, and other techniques (video, photography, etc.). Projects are generated by studio professors and are directed toward developing the creative potential of students as well as sensitizing them to cultural and social issues. A Master's program is in the process of development. Applications, including a curriculum vitae, copies of publications or reports of research or designs in progress, and the names of three referees should be directed to: Gilbert Sutton, Director, School of Architecture, Carleton University, Ottawa, Ontario K1S 5B6. Salary will be commensuate with rank and experience. Application deadline July 14, 1991. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. Carleton University is committed to equality of employment for women, aboriginal peoples, visible minorities, and disabled persons. Interested persons from these groups are encouraged to apply. These positions are subject to budgetary approval.

ART

ACADIA UNIVERSITY. Department of Art: Art History. The Department of Art of Acadia University invites applications for a two year contractually limited appointment to commence July 1, 1991. The successful candidate will be responsible for teaching courses in the introduction to Art History, Nineteenth and Twentieth Century Art History, Canadian Art History, in this three year programme in Art. In addition, the successful candidate will be required to serve as acting head to the department for one year. A Ph.D. candidate is preferred, however, other qualified candidates might be considered. The ideal candidate should have teaching experience at the post-secondary level and a commitment to teaching excellence. Rank and salary dependent on qualifications and experience. A letter of application, a curriculum vitae and letters from three references should be sent to: Wayne Staples, Head, Department of Art, Acadia University, Wolfville, Nova Scotia B0P 1X0. In accordance with Canadian immigration requirements, priority is given to Canadian citizens and permanent residents. Deadline for Applications: The position will remain open until filled. Acadia University is an equal opportunity employer. Position Number 10101.

ACADIA UNIVERSITY. Department of Art: Studio. The Department of Art of Acadia University invites applications for a nine month replacement position to commence September 1, 1991. Qualified candidates must be capable of leading a combination of art history and studio courses. In addition, they must possess a commitment to excellence in teaching. The successful candidate will be responsible for teaching courses in the Introduction to Art History, Introduction to Studio Art and Introduction to Painting in this three year programme in Art. The rank will be at the position of lecturer and the salary will be $24014.00. A letter of application, a curriculum vitae and letters from three references should be sent to: Wayne Staples, Head, Department of Art, Acadia University, Wolfville, Nova Scotia B0P 1X0 in accordance with Canadian immigration requirements, priority is given to Canadian citizens and permanent residents. Deadline for Applications: The position will remain open until filled. Acadia University is an equal opportunity employer. Position Number 10102R.

ART THERAPY

CONCORDIA UNIVERSITY Faculty of Fine Arts, Department of Art Education and Art Therapy seeks a tuff-time, Tenure-Track Lecturer/Assistant Professor to teach in the Graduate Programs in Art Therapy. The appointment will commence June 1st, 1991. The appointee will be required to teach at the Diploma and M.A. levels and supervise M.A. Theses, and assume administrative duties. Appointee should have at least several years university teaching in Art Therapy. The candidate must hold registration as an A.T.R. (Professional Credentialed Art Therapist) or equivalent, and must have substantial clinical supervisory experience and practice in working with a variety of client populations. The applicant should primarily have a psychodynamic theoretical orientation in Art Therapy. Bilingualism (English/French) is required. The candidate should show evidence of publications, conference presentations and research. All letters of application must be accompanied by a complete curriculum vitae and names of three persons who would be prepared to serve as referees. In accordance with Canadian immigration requirements, this notice is directed towards Canadian citizens and landed immigrants before international applications. Please address all applications to: Dr. Robert Parker, Dean, Faculty of Fine Arts, Concordia University, 1455 de Maisonneuve Blvd., West, Montreal, (Quebec) H3G 1M8.

CONCORDIA UNIVERSITY Faculty of Fine Arts, Department of Art Education and Art Therapy seeks a tuff-time, Tenure-Track Assistant or Associate Professor to teach in the Graduate Programs in Art Therapy. The appointment will commence June 1st, 1991. The appointee will be required to teach at the Diploma and M.A. levels and supervise M.A. Theses, and assume administrative duties. Appointee should have at least five years of full-time university teaching in Art Therapy. The candidate must hold registration as an A.T.R. (Professional Credentialed Art Therapist) or equivalent, and must have substantial clinical supervisory experience and practice in working with a variety of client populations. The applicant should primarily have a psychodynamic theoretical orientation in Art Therapy. Bilingualism (English/French) is expected. The candidate should show evidence of publications, conference presentations and research. All letters of application must be accompanied by a complete curriculum vitae and names of three persons who would be prepared to serve as referees. In accordance with Canadian immigration requirements, this notice is directed towards Canadian citizens and landed immigrants before international applications. Please address all applications to: Dr. Robert Parker, Dean, Faculty of Fine Arts, Concordia University, 1455 de Maisonneuve Blvd., West, Montreal, (Quebec) H3G 1M8.

ASIAN STUDIES

THE UNIVERSITY OF BRITISH COLUMBIA. Position in Japanese Language. Applications are invited for a tenure-track full-time Instructor position in modern Japanese language. M.A. degree required, as is a very good command of spoken and written Japanese. Some language teaching experience required. Salary approximately $32,000 – 35,000. Appointment to begin as of July 1, 1991, and is subject to final budgetary approval. Send curriculum vitae, copies of publications, and the names and addresses of at least three referees to Professor Daniel Overmyer, Department of Asian Studies, University of British Columbia, Vancouver, B.C., Canada V6T 1W5. The deadline for receipt of applications is May 31, 1991. UBC encourages qualified woman and minority applicants. In accordance with Canadian immigration requirements this advertisement is directed to Canadian citizens and permanent residents.

THE UNIVERSITY OF BRITISH COLUMBIA. Position in Chinese Language. Applications are invited for a tenure-track full-time Instructor position in modern Chinese language. M.A degree required, as is a very good command of spoken and written Chinese. Some university level language teaching experience in North America required. Salary approximately $32,000 – 35,000. Appointment to begin as of July 1, 1991, and is subject to final budgetary approval. Send curriculum vitae, copies of publications, and the names and addresses of at least three referees to Professor Daniel Overmyer, Department of Asian Studies, University of British Columbia, Vancouver, B.C., Canada V6T 1W5. The deadline for receipt of applications is May 31, 1991. The University of British Columbia encourages qualified women and minority applicants. In accordance with Canadian immigration requirements this advertisement is directed to Canadian citizens and permanent residents.

BEHAVIOURAL SCIENCES

THE UNIVERSITY OF CALGARY Department of Paediatrics, in conjunction with the Alberta Children's Hospital Research Centre, invite applications for a full-time position as an Assistant Professor to work with a team investigating learning and behavioural disorders in children. Duties will include teaching. Qualifications include a Ph.D. or equivalent, accredited training in clinical psychology, and experience in behavioural research. Expertise in movement disorders, the assessment of praxis, and sensorimotor dysfunction would be an asset. The successful candidate must be eligible for chatter in the Province of Alberta. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. The University of Calgary has an employment equity program and encourages applications from all qualified candidates, including women, aboriginal people, visible minorities, and people with disabilities. Please submit a curriculum vitae and the names and addresses of three referees by May 31, 1991, to: Dr. Bonnie Kaplan, Director, Behavioural Research Unit, Alberta Children's Hospital Research Centre, 1820 Richmond Road S.W., Calgary, Alberta T2T 5C7.

BIOLOGICAL SCIENCES

THE UNIVERSITY OF CALGARY Department of Biological Sciences invites applications for an Assistant Professor (tenure-track) in Evolutionary Ecology. Applicants should have a strong background in ecological interactions (particularly in plant/animal interactions) from an evolutionary perspective and preferably with a field as opposed to laboratory orientation. Appointment date 15 July 1991 but a later date can be arranged by mutual consent. Qualifications include a PhD and post-doctoral experience, a commitment to

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excellence in teaching at the undergraduate and graduate levels and evidence of a strong and productive research program. NSERC University Research Fellows are particularly invited to apply. Salary commensurate with qualifications and experience. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. The University of Calgary has an employment equity program and encourages applications from all qualified candidates, including women, aboriginal people, visible minorities, and people with disabilities. Applicants should send a curriculum vitae and have letters sent from three referees before May 30, 1991 to Dr. R.W. Davies, Head, Department of Biological Sciences, The University of Calgary, 2500 University Drive NW, Calgary, Alberta, Canada T2N 1N4, Facsimile: (403) 289-9311

BIOLOGY

UNIVERSITÉ LAURENTIENNE. Département de biologie. Le département de biologie met au concours un poste pouvant mener à la permanence dans n'importe quel domaine de la biologie végétale au rang de professeur(e) adjoint(e) commençant le 1er juillet 1991. Les candidats ou les candidates devront détenir un doctorat (Ph.D.) en plus d'avoir fait preuve de leurs aptitudes à la recherche et à l'enseignement. La personne choisie pour ce poste sera appelée à enseigner les cours de base suivants en français: BIOL 2356F – Diversité des procaryotes et des mycètes, BIOL 2376F – Diversité des plantes non-vasculaires, BIOL 2386F – Diversité des plantes vasculaires, BIOL 1507F (1/2) – Biologie II ou/et un cours de spécialisation du candidat ou de la candidate. Les personnes intéressées doivent faire parvenir un curriculum vitae et faire le nécessaire pour faire parvenir directement trois lettres de référence au: Dr. J.D. Shorthouse, directeur, Département de biologie, Université Laurentienne, Sudbury, Ontario, P3E 2C6, avant le 1 juin 1991. L'Université Laurentienne applique une politique d'équité de l'emploi. Ce poste est offert également aux femmes et aux hommes. Ce poste est sujet à l'approbation budgétaire et conformément aux exigences prescrites en matière d'immigration au Canada, la priorité sera accordée aux citoyens canadiens et aux résidents permanents.

UNIVERSITY OF OTTAWA. Senior Instructor, Teaching Labs. The Department of Biology, University of Ottawa, is seeking a dynamic individual dedicated to the instruction of 1st and 2nd year biology laboratories. Openly, approximately 475 students enrol in the lab program consisting of 4 courses designed to provide the student with the tools of modern biology. The responsibilities of the successful candidate include: supervision of lab operations and graduate demonstrators; in consultation with Biology Faculty, assist in the development and testing of new experiments, and maintenance and continuous upgrading of the laboratory manuals; setting laboratory examinations and overseeing their correction, and, consultation with Chief Technician on equipment, supplies and materials needed for the laboratory program This is a permanent position; preference will be given to candidates fluent in both English and French (written and oral) and with a least a MSc (Biology) degree or appropriate experience. Salary range is $35,000 to $45,000, depending upon qualifications. To apply send a cv including a statement of interest/experience to Human Resources Service, University of Ottawa, 550 Cumberland Ave., Ottawa, Ontario K1N 6N5 (FAX 613-564-9457); refer to competition #R04BIO1438E. Application deadline is May 30, 1991. All individuals are encouraged to apply, although preference is given to citizens and permanent residents of Canada. The University of Ottawa is committed to employment equity. This position is awaiting funding approval.

UNIVERSITÉ D'OTTAWA. Animateur(trice)-en-Chef – Laboratoires d'Enseignement. Le Département de biologie, Université d'Ottawa, est à la recherche d'un individu dynamique, voué à l'enseignement de laboratoires de 1er et 2e année en biologie. Environ 475 étudiants par année sont inscrits au programme de laboratoire, qui consiste en 4 cours conçus dans le but de fournir aux étudiants les outils de base de la biologie moderne. Les responsabilités du candidat(e) choisi incluent: i) la supervision des opérations de laboratoires ainsi que celle des démonstrateurs; ii) de concert avec le personnel enseignant en biologie, assister au développement et aux essais de nouvelles expériences ainsi qu'au maintien et à la mise à jour continuelle des manuels de laboratoire; iii) organiser les examens de laboratoire et en superviser le correction; iv) de concert avec le technicien-en-chef de l'équipement, pourvoir l'équipement, les fournitures et le matériel nécessaires au programme de laboratoire. Ce poste conduit à la permanence. Une préférence sera accordée aux candidat(e)s bilingues (expression écrite et orale) possédant tout au moins une maîtrise en biologie ou une expérience jugée appropriée. L'échele salariale varie de $35,000 à $45,000, selon les qualifications et l'expérience. Les candidat(e)s devront soumettre, avant le 30 mai 1991, un curriculum vitae comprenant une brève description de leurs intérêts/expérience. Toute correspondance devra être adressée Service des Ressources Humeines, Université d'Ottawa, 550 Cumberland, Ottewe, Ontario K1N 6N5 (FAX 613-564-9457); indiquant le no. de concours R04BIO1438E. Toute personne intéressée invitée à faire parvenir sa demande, quoique la préférence sera accordée aux citoyens canadiens et aux résidents permanents. L'Université a une politique d'équité en matière d'emploi. Ce poste est assujetti à une approbation budgétaire

THE UNIVERSITY OF SASKATCHEWAN. NSERC Universlly Research Fellows. The Department of Biology at the University of Saskatchewan invites applications from NSERC Universlty Research Fellows for two probationaily (tenure stream) appointments at the rank of Associate Professor. One position will be in the field of Population Ecology of Terrestrial Mammals and the other in Behavioural Ecology of Birds of Prey. Candidates should have a strong commitment to research and teaching. Applicants must hold an NSERC University Research Fellowship and must be eligible for at least 5 years of support following appointment. The duties will be to teach at the undergraduate and graduate levels and to conduct research in the area of specialization. Salary will be commensurate with qualifications and experience. Appointment is expected to begin Sept. 1, 1991. The closing date for applications is July 15, 1991. To apply: Send resume, names of three referees and brief statement of research and teaching interests to: R.J.F. Smith, Biology Department, University of Saskatchewan, Saskatoon, Sask., Canada, S7N 0W0 (306) 966-4400, Fax (306) 966-4461, Electronic mail: SMITHR @SASK.USASK.CA Two University Research Fellows who are currently in the Biology Department at the University of Saskatchewan will be applicants for these positions. In accordance with Canadian immigration requirements this advertisement is directed to Canadian citizens and permanent residents. The University of Saskatchewan is committed to the principle of employment equity

BUSINESS ADMINISTRATION & COMMERCE

UNIVERSITY OF NEW BRUNSWICK, SAINT JOHN CAMPUS. The Division of Administration invites applications for a sabbatical replacement in Management Science for the 1991-92 academic year, subject to final budgetary approval. Minimum qualifications would be an MBA with specialization in Management Science, or the equivalent. This position will involve teaching at the undeigraduate level; relevent teaching, research and business experience is desirable. Salary and rank will depend on qualifications and experience. Please submit a curriculum vitae and the names, addresses and telephone numbers of three referees to Dr. Peter McGahan, Dean of Faculty, University of New Brunswick, P.O. Box 5050, Saint John, N.B. E2L 4L5. In accordance with Canadian immigration regulations, preference will be given to Canadian citizens and permanent residents of Canada. The University of New Brunswick is committed to the principle of employment equity.

MOUNT SAINT VINCENT UNIVERSITY. Business Administration – Applications are invited for a tenure-track position at the Assistant Professor rank in the Department of Business Administration, Mount Saint Vincent University, commencing July 1, 1991. Salary is based on MSVU's Collective Agreement. The successful candidate will teach in the area of management. The ability to teach effectively and willingness to engage in productive individual and/or group research is expected. Qualifications include a Ph.D. or DBA in management. Letters of application with curriculum vitae and names of three referees should be sent to Ms. Wendy Doyle, Chairperson, Business Administration Department, Mount Saint Vincent University, Halifax, N.S., B3M 2J6. In accordance with Canadian immigration requirements, this notice is directed to Canadian citizens and landed immigrants. The availability of this position is subject to budgetary approval. Applications will be considered until the position is filled.

MEMORIAL UNIVERSITY OF NEWFOUNDLAND. The Faculty of Business Administration, Memorial University of Newfoundland, is seeking applications for faculty positions in many functional areas due to significant growth in undergraduate and graduate programs. These may be tenure-track, contractual or visiting positions and appointments are possible at all ranks. Employment dates are flexible, and salaries are competitive and depend upon qualifications and experience. Tenure-track applicants should hold a doctoral degree or be near completion. The faculty has institutes in the areas of small business and management development. As well, the position of associate dean, information services, is to be filled. It carries course remissions and a stipend. In accordance with Canadian immigration requirements, this advertisement is directed in the first instance to Canadian citizens and permanent residents. Please contact: Dr. Rick Roskin, Dean, Faculty of Business Administration, Memorial University of Newfoundland, St. John's, NF A1B 3X5. Telephone: (709) 737-8851; FAX: (709) 737-7580.

UNIVERSITY OF MANITOBA. Faculty of Management. Applications are invited in the areas of (i) accounting, (ii) finance, and (iii) information systems. Rank is open based on qualifications and experience. Visiting appointment is also possible. Ph.D. or DBA, completed or near comple-

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Hong Kong Polytechnic

HEAD OF DEPARTMENT OF ACCOUNTANCY

HEAD OF DEPARTMENT OF MANAGEMENT

in the Division of Business & Information Systems

The Hong Kong Polytechnic was established in 1972. With a full-time equivalent student population of 13,500 and a full-time academic staff establishment of around 1,000, it is the largest of the higher education institutions in Hong Kong, offers a wide range of advanced courses and pursues research to doctorate fevel.

The Department of Accountancy and the Department of Management are constituent parts of the Polytechnic's Division of Business and Information Systems comprising the departments of Accountancy, Business Studies, Computing, Hospitality Management, and Management. The Division is the major provider of this type of education in Hong Kong.

The Department of Accountancy offers a BA(Hons) Oegree in Accountancy. The total annual student intake for this degree course is 260 and the Department is the main source of accountancy graduates in both the professional and commercial sectors in Hong Kong. The Department has close links with locaf industry and these are reflected in a range of consultancies. The Department currently has approximately 850 full-time and 2,000 part-time students and an academic establishment of 48, with appropriate technical and administrative support.

The Oepartment of Management offers a part-time MBA Oegree course and a range of postgraduate and post-experience courses, and contributes to the Polytechnic's large Business Studies first degree course. The Oepartment has close links with local industry and these are reflected in a range of consultancies. The Oepartment currently has approximately 100 full-time and 800 part-time students and an academic establishment of 31, with appropriate technical and administrative support.

Qualifications and Experience

Candidates should have appropriate high academic and/or professional qualifications, together with successful and relevant experience in tertiary education, business, research or consultancy. The successful candidate will, in each case, be required to demonstrate the personal qualities necessary to lead and manage the Department in its diverse functions.

Professorial Title

Consideration will be given to the award of the title of Professor to a suitably qualified appointee.

Salary and Conditions of Service

The salary is within a range and not less than HK$595,200 p.a. (CAN$1 = HK$6.73 as at 25.3.1991).

Initial appointments at this level are normally made on a fixed term contract of four years at the end of which a gratuity equal to 25% of salary earned over the whole contract period is payable. Subject to mutual agreement, a further appointment may be offered at the end of the initial contract period, either on the basis of a further gratuity bearing fixed term contract or on superannuable terms. Other benefits include subsidised housing, leave, passages, medical and dental scheme, and children's education allowance.

Applications

Application including curriculum vitae and names of three referees should be sent to the **General Secretary, Hong Kong Polytechnic, Hung Hom, Kowloon, Hong Kong before May 30; (Fax 852-7643374).** Further information is available from the same office. Candidature may be obtained by nominations. The Polytechnic reserves the right not to fill these posts or to fill them by invitation.

Faculty of Fine Arts

The Department of **Printmaking and Photography** invites applications for a one year Limited Term Appointment at the rank of Assistant Professor effective August 1, 1991. Applicants should have an MFA degree or equivalent, exhibition record and teaching experience at the post-secondary level. The successful candidate will be responsible for teaching at all levels in the undergraduate programme. Applications should include a curriculum vitae, the names of three referees and slides of recent work, and should be sent to: **Gabor Szilasi, Chair, Department of Printmaking and Photography, Faculty of Fine Arts, Concordia University, 1395 René Lévesque West, Montreal, QC H3G 2M5.** The closing date for applications is May 31, 1991.

In accordance with Canadian Immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. Concordia University is committed to employment equity and encourages applications from women, aboriginal peoples, visible minorities and disabled persons. All things being equal, women candidates shall be given priority.

Concordia UNIVERSITY

REAL EDUCATION FOR THE REAL WORLD

REGISTRAR

The University of New Brunswick is seeking a Registrar for its Fredericton Campus.

The Fredericton campus currently registers about 10,000 students in a wide range of undergraduate, graduate and professional programs. This senior level position is responsible for implementation of academic regulations and procedures, student records, liaison with high schools, admission and registration of students, course scheduling, production of enrolment based statistics and projections and the development of policies for efficient records management. The Registrar advises on academic policies and procedures concerning programs and students, and carries out related special studies.

Reporting to the Vice-President (Academic), the Registrar supervises a full-time staff of 23 and administers a budget of $850,000.

The successful candidate will have proven management and administrative skills, and the ability to communicate well and to work constructively with both faculty and students. Knowledge of computer-based records and registration system is an asset. A university degree and significant related experience is required.

The capital of New Brunswick, Fredericton is an attractive city situated on the Saint John river with a metropolitan population of 70,000.

The appointment is to commence August 1, 1991 or as soon thereafter as possible. The University of New Brunswick is committed to the principle of employment equity. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents.

Applications including the names of three referees should be sent to:

Dr. R. E. Burridge
Vice-President (Academic)
University of New Brunswick
P. O. Box 4400
Fredericton, N.B. E3B 5A3

The closing date for applications is June 1, 1991.

UNIVERSITY OF NEW BRUNSWICK

EAP DIRECTOR

Established Alberta EAP firm requires professional for Director of proactive broad brush program serving faculty and staff in a post-secondary education setting. Several years' experience in administrative, organizational consultation and clinical components of EAP essential. Minimum of Master's level required.

Qualified applicants are invited to submit resumes in confidence to:

S. Luttmer
Kelly Luttmer Schram & Associates
700, 910–7th Ave., S.W.
Calgary, Alberta
T2J 3C2

tion is required. Duties include research and teaching at the undergraduate and graduate levels. Salary is competitive and will depend on qualifications, experience and research record. Appointment date is open; July 1, 1991 preferred. Application date closes when position is filled. The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, aboriginal people and persons with disabilities. The University offers a smoke-free environment, save for specially designated areas. Priority consideration will be given to Canadian citizens and permanent residents. Applications should be sent to: Dr. Lawrence I. Gould, Head, Department of Accounting and Finance, University of Manitoba, Winnipeg, Manitoba, R3T 2N2.

CHEMISTRY

UNIVERSITY OF TORONTO. Chemistry: Research Associateship. Applications are invited for an appointment as research associate in Physical Chemistry at the University of Toronto, to participate in ongoing research in the nonlinear chemical dynamics of inhomogeneous media, including studies of the generation and propagation of nonlinear waves. Candidates must have several years experience with oscillating chemical reactions, pattern formation and wave propagation in excitable media. Preference will be given to applicants with experience both in the experimental and theoretical/computational aspects of the field, as demonstrated by publications in scientific journals. Salary is $24,000 p.a. This continuing position should begin as soon as possible. In accordance with Canadian immigration requirements this advertisement is directed to Canadian citizens and permanent residents. A letter of application, curriculum vitae and names of two referees should be sent to: Prof. Michael Menzinger, Department of Chemistry, University of Toronto, Toronto M5S 1A1.

CHEMISTRY/BIOCHEMISTRY

UNIVERSITY OF ALBERTA. Research Associate in Organic Chemistry/Biochemistry to begin January 1992. Salary range: $25,000-$27,000. Qualifications: Ph.D. in Organic Chemistry or closely related area with strong background in Biochemistry, Microbiology, and postdoctoral experience. The candidate should have established expertise in fungal and plant cell culture techniques; organic synthesis (including isotopic labelling), and modern NMR techniques. Experience in the chemistry of phytoalexins and polyketide biosynthesis is essential. Send resume and three references to: Dr. John C. Vederas, Department of Chemistry, University of Alberta, Edmonton, Alberta, Canada T6G 2G2. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. Applications should be received by June 15, 1991. The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, disabled persons, members of visible minorities and women.

CHILD STUDY

MOUNT SAINT VINCENT UNIVERSITY, Child Study – Applications are invited for a tenure-track position (subject to final budgetary approval) at the Assistant Professor level in the Department of Child Study, Mount Saint Vincent University, effective July 1, 1991. The Department offers an interdisciplinary undergraduate degree which prepares students to work with children, youth and families in a variety of settings (e.g. early childhood education, special education, early intervention, child day care, child and youth care, child life, family support, etc.). The successful applicant will 1) hold a Ph.D. in one of a number of relevant disciplines (e.g. Developmental or Child Clinical Psychology; Child and Youth Care; Early Childhood Education; Social Work or Family Studies); 2) be prepared to teach a range of courses within the program and supervise practicum in a wide variety of settings; 3) have, or be prepared to establish, an active research program in an area relevant to the program and 4) preferably have had previous experience teaching in a university. Salary will be commensurate with qualifications and experience according to the collective agreement in place at Mount Saint Vincent University. Applications, including complete curriculum vitae and names of three references should be sent to Dr. Mary E. Lyon, Chair, Department of Child Study, Mount Saint Vincent University, Halifax, Nova Scotia, Canada, B3M 2J6, FAX (902) 445-3960. Applications will be accepted until the position is filled. In accordance with Canadian immigration regulations, this advertisement is directed in the first instance to Canadian citizens and landed immigrants.

CHRISTIAN EDUCATION

NORTH AMERICAN BAPTIST COLLEGE is accepting applications for a tenure-track position in Christian Education. Applicants should possess an earned doctorate in Education/Christian Education, as well as practical church experience. The position involves teaching at both College and Seminary levels. In accordance with Canadian immigration laws, preference will be given to Canadian citizens and permanent residents of Canada. Submit inquiries, applications, or resumes by June 15, 1991 to Dr. J. Walter Goltz, North American Baptist College, 11525 – 23 Ave., Edmonton, Alberta, T6J 4T3; (403) 437-1960.

COMMUNICATIVE DISORDERS

THE UNIVERSITY OF WESTERN ONTARIO. The Department of Communicative Disorders at the University of Western Ontario is continuing our search for faculty members in the areas of Diagnostic Audiology and Speech Language Pathology (particularly Neurogenics, Child Language Disorders and Augmentative Communication). Three or four appointments are expected to be made for the 1991/92 academic year. With respect to Diagnostic Audiology, areas of special interest include the assessment of children, assessment in the aged, impedance/immittance measurements, evoked response audiometry, and vestibular testing. With respect to Neurogenics, areas of particular interest include apraxia, dysarthria, aphasia, and speech-motor control. With respect to Child Language Disorders, areas of particular interest are phonological disorders and discourse processing. For all positions, candidates must: 1) hold a Ph.D. in Communicative Disorders or a closely-related discipline, accompanied by relevant clinical experience; 2) have a strong record of clinically-relevant research, supported by publications in refereed journals; 3) provide clear evidence of the ability to develop an independent, externally funded program of research within the Department and/or its affiliated institutions, and 4) provide clear evidence of the ability to supervise graduate students and to teach effectively in areas relating to Departmental needs. Duties will include teaching, research, graduate student supervision, and service on Departmental, Faculty and University committees. Salary will be commensurate with qualifications, within the range of approximately $45,000.00 to $55,000.00/year. Sufficiently strong candidates will be offered probationary-term (tenure-track) appointments at the Assistant Professor level, with the possibility of appointment at the Associate Professor level in exceptional cases. All appointments are subject to final budgetary approval. Candidates should forward their c.v., supporting documents and three letters of recommendation to Dr. Donald G. Jamieson, Chairman, Department of Communicative Disorders, Elborn College, University of Western Ontario, London, Ontario N6G 1H1. Applications will continue to be reviewed and candidates interviewed until the position is filled. However, candidates are strongly encouraged to ensure that full application materials are submitted not later than 30 May, 1991. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents of Canada. The University of Western Ontario is committed to employment equity, welcomes diversity in the workplace, and encourages applications from all qualified individuals including women, members of visible minorities, aboriginal persons, and persons with disabilities.

COMPUTER SCIENCE

YORK UNIVERSITY, GLENDON COLLEGE. Department of Computer Science. Applications are invited for a two-year contractually-limited position at the Assistant Professor level (Subject to budgetary approval). Qualifications: Ph.D. in Computer Science or equivalent. Candidates should be fluent in English and French and be able to teach and publish in both languages. The preferred candidate will have experience in at least two of the following fields: machine structures, operating systems, software engineering, and artificial intelligence. Duties: Teaching at the undergraduate level and the possibility of graduate teaching, research and administrative duties. Salary: In accordance with the collective agreement and experience. Date of appointment: July 1, 1991. Application deadline: May 31, 1991. Send applications, curriculum vitae and arrange to have three letters of reference sent directly to Dr. Eugène Roventa, Chair, Computer Science Department, Glendon College, York University, 2275 Bayview Avenue, Toronto, Ontario, M4N 3M6. York University is implementing a policy of employment equity, including affirmative action for women faculty. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents.

UNIVERSITÉ YORK, COLLÈGE GLENDON. Département d'Informatique. Mise en concours d'un poste contractuel d'une durée de deux ans au rang de professeur(e) adjoint(e) (sous réserve d'approbation budgétaire). Conditions requises: Doctorat en informatique ou équivalent. Les candidat(e)s doivent maîtriser l'anglais et le français et être capables d'enseigner et de faire des recherches dans les deux langues. La préférence sera accordée au/à la candidat/e ayant de l'expérience dans au moins deux des domaines suivants: architecture des ordinateurs, systèmes d'exploitation, génie des logiciels, intelligence artificielle. Fonctions: Enseignement au niveau du 1er cycle et éventuellement au niveau des 2e et 3e cycles, recherches et travail administratif. Salaire: Selon la convention collective et l'expérience. Date d'entrée en fonction: 1er juillet 1991. Date limite de candidature: 31 mai 1991. Envoyer lettre de candidature, curriculum vitae à jour, et faire parvenir directement trois lettres de recommandation à M. Eugène Roventa, Directeur, Département d'informatique, Collège Glendon, Université York, 2275 Bayview Avenue, Toronto, Ontario, M4N 3M6. L'Université York applique une politique d'équité en matière d'emploi et encourage les candidatures de professeures. Conformément aux exigences d'immigration Canada, cette annonce s'adresse aux citoyens canadiens et résidents permanents.

CREATIVE WRITING

UNIVERSITY OF VICTORIA. Applied Writing: The Department of Creative Writing invites applications for an Applied Writing position as a Sessional Lecturer beginning July 1, 1991. Master's degree (or equivalent) and a record of professional work experience required. Teaching experience desirable. A successful applicant should be able to instruct undergraduates in at least two of the following areas: introductory Non-Fiction, Journalism, Publishing (electronic), computer methods and semantics. As these areas form the core of our Cooperative Education Program, ability to acquire micro and mainframe computer fluency is essential. Applicants should send a recent c.v. and the names of three referees to: Prof. L.W. Russell, Chair, Department of Creative Writing, University of Victoria, P.O. Box 1700, Victoria, B.C. V8W 2Y2. Applications will be accepted until June 1, 1991 (or, in the event that no one is appointed, until Nov. 1, 1991). The Department adheres to Federal Government and CAUT policies requiring priority consideration for applications from Canadian citizens and landed immigrants. Women are strongly urged to apply.

UNIVERSITY OF VICTORIA. Dramatist. The Department of Creative Writing invites applications for a tenure-track appointment in dramatic writing at the assistant professor level beginning July 1, 1992. Master's degree (or equivalent), preferably in drama, and three years of professional productions and/or publications required. Candidates should be able to teach in the following areas: dramaturgical workshops for stage writing and lectures in dramatic theory. Knowledge of radio and film drama and some sophistication in Canadian and world literature an asset. Applications should include a current c.v. and the names of three referees. Please send to: Prof. L.W. Russell, Chair, Department of Creative Writing, University of Victoria, P.O. Box 1700, Victoria, B.C. V8W 2Y2. Applications will be accepted until Nov. 1, 1991. The Department adheres to Federal Government and CAUT policies requiring priority consideration for applications from Canadian citizens and landed immigrants. Women are strongly urged to apply.

UNIVERSITY OF VICTORIA. Poet. The Department of Creative Writing invites applications for a tenure-track appointment in Poetry at the Assistant Professor level beginning July 1, 1992. Master's degree (or equivalent) and a quality record of publication required, teaching experience at the university level desirable. The successful applicant will teach introductory workshops in the writing of Poetry and possibly lectures or seminars in Poetics. Knowledge of the related writing disciplines of Fiction and Drama an asset. Some knowledge of Canadian and world literature essential, plus a sense of history of the Form. Applicants should send a current c.v. and the names of three referees to: Prof. L.W. Russell, Chair, Department of Creative Writing, University of Victoria, P.O. Box 1700, Victoria, B.C. V8W 2Y2. Applications will be accepted until Nov. 1, 1991. The Department adheres to Federal Government and CAUT policies requiring priority consideration for applications from Canadian citizens and landed immigrants. Women are strongly urged to apply.

UBC

RESEARCH ASSOCIATE

Copper-Gold Porphyry Project

Mineral Deposit Research Unit (MDRU)
Department of Geological Sciences
The University of British Columbia
Vancouver Canada

The Mineral Deposit Research Unit in the Department of Geological Sciences at The University of British Columbia is seeking a research associate dedicated to the development and management of an Industry-UBC collaborative research project on copper-gold porphyry deposits. The ideal candidate will be responsible for liaising with sponsors, organizing research and synthesizing results. The project will examine four of the major copper-gold porphyry systems related to alkaline to subalkaline intrusions in the Quesnel and Stikine terranes of British Columbia.

A Ph.D. degree in geology or equivalent is required with appropriate experience and demonstrated productivity in appropriate fields. Salary will be commensurate with education and experience and the position is dependent upon funding and final budgetary approval. The position is for the three-year term of the project subject to funding and performance.

In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. UBC encourages qualified women and minority applicants to apply.

Applications including resumes and the names of three references should be sent to: **Dr. J.F.H. Thompson – Director, MDRU, Department of Geological Sciences, University of British Columbia, 6339 Stores Road, Vancouver, B.C., V6T 1Z4 Canada.**

Deadline for applications is June 10, 1991.

DALHOUSIE UNIVERSITY

DIRECTOR
Transition Year Program

Applications are invited for a three-year appointment as Director of the Transition Year Program. The successful candidate may be a 100% appointment to the program or may be cross-appointed to a suitable department. This is negotiable.

The Transition Year Program is a special one-year program designed to assist indigenous Black and Aboriginal communities' students, who do not meet standard entrance requirements, to prepare for entry into first-year university.

Qualifications include a good understanding of Black and Aboriginal issues (preferably in relation to Nova Scotia) and/or work experience with either the indigenous Black or Nova Scotia Aboriginal communities (preferably both), and a graduate degree in a subject relevant to the program (Education, English, Math, History, Sociology, Psychology, Social Work) or its equivalent.

Demonstrated administrative ability is essential; work in a cross cultural environment, training in adult education, superior oral and written communication skills, and teaching experience are highly desirable.

The position begins July 1, 1991. Closing date for applications is May 30, 1991. Please apply to:

Dr. Douglas Myers, Dean
Henson College of Public Affairs
and Continuing Education
Dalhousie University
Halifax, Nova Scotia B3H 3J5 Canada

As approved by the Nova Scotia Human Rights Commission, preference for this position will be given to Indigenous Black or Nova Scotia Aboriginal communities' applicants.

RESEARCH ASSOCIATE

Division of Cardiovascular Research

HSC currently has a position available for a Research Associate to function as an integral part of our Cardiovascular Research Team. A Ph.D./M.D. with expertise in cell biology, glycosaminoglycan and elastin biochemistry, and immunoelectron microscopy, you are seeking a position that has the same potential as you do.

If you are interested in being a part of our health care team, please forward your resume by June 30, 1991, to:
Dr. Marlene Rabinovitch, Division of Cardiovascular Research, The Hospital For Sick Children, 555 University Avenue, Toronto, Ontario M5G 1X8.

HSC THE HOSPITAL FOR SICK CHILDREN

RADIOLOGIST-IN-CHIEF

MOUNT SINAI HOSPITAL
TORONTO, ONTARIO

Mount Sinai Hospital, a 550-bed acute care, general teaching Hospital, fully affiliated with Canada's largest Faculty of Medicine at the University of Toronto, requires a Radiologist-in-Chief. This facility is located in exciting downtown Toronto, within one block of the University.

The Hospital's multi-disciplinary centres of excellence include gastrointestinal, musculoskeletal, oncology, respiratory-thoracic, perinatology programs, many departmental programs, as well as a major commitment to Research through the Samuel Lunenfeld Research Institute of Mount Sinai Hospital.

The Department of Radiological Sciences at Mount Sinai Hospital currently has 12 radiologists, 8 residents, 3 Fellows, and 90 technical and other staff. The Department performs 136,000 examinations annually, and is located in an approximately 30,000 sq. ft. integrated department including the Divisions of Nuclear Medicine, Ultrasound and Diagnostic Imaging including CT and MRI Imaging. Areas of clinical and radiological strength at present include oncology, neonatology, gastrointestinal disease, thoracic disease, orthopaedics, ophthalmology, obstetrics and gynaecology, breast disease and brain imaging. Research activities are also related to these areas.

The successful candidate will have an F.R.C.P. (C) or equivalent; will be eligible to practice medicine in Ontario; will be recognized as skilled in Diagnostic Imaging and an outstanding teacher; will have a background in research, and be committed to the furthering of existing research programs; and have superior leadership qualities and planning abilities. Previous experience in a senior administrative position will be an asset.

Mount Sinai Hospital is affiliated with the Faculty of Medicine at the University of Toronto, located one block away from the Hospital's site. The Radiologist-in-Chief would be eligible for a senior academic appointment at the University.

In accordance with Canadian immigration regulations, this advertisement is directed to Canadian citizens and permanent residents of Canada.

Applications for this position will close July 15, 1991.

Interested candidates should forward their curriculum vitae to:

Chairman
Search Committee for a Radiologist-in-Chief
Mount Sinai Hospital
c/o Room 333
600 University Avenue
Toronto, Ontario
M5G 1X5

UNIVERSITY OF VICTORIA. Non-Fiction. The Department of Creative Writing invites applications for a full-time Sessional appointment in Non-Fiction at the assistant professor level beginning July 1, 1991. Master's degree (or equivalent) and a sophisticated record of publication required, university teaching experience desirable. The successful applicant should be able to teach introductory and advanced undergraduate courses in Non-Fiction, including Biography, Travel, History, Social Analysis, Science, etc, and in the literature of Non-Fiction within a Canadian and world context. Knowledge of media in a cultural and artistic sense as essel As this is a new and developing area in the Department, familiarity with micro and/or mainframe computers is also an asset. Applications should include a current cv and the names of three referees. Please send to: Prof. L.W. Russell, Chair, Department of Creative Writing, University of Victoria, P.O. Box 1700, Victoria B.C. V8W 2Y2. Applications will be accepted until June 1, 1991. The Department adheres to Federal Government and CAUT policies requiring priority consideration for applications from Canadian citizens and landed immigrants. Women are strongly urged to apply.

EDUCATION

CONCORDIA UNIVERSITY – MONTREAL. Department of Education. Applications are invited for a 10-month limited term appointment at the level of Lecturer or Assistant Professor starting 1 August 1991. Ph.D or equivalent standing in Early Childhood Education, Child Development or a related area is required. Expertise in the following areas is desirable: Child Development: Curriculum (e.g. language arts, reading, math, science); Early Childhood Education. Work experience as a preschool or primary teacher is a definite asset. Duties may include graduate and undergraduate teaching and field supervision. Salary will be in accordance with current scales. In accordance with immigration regulations, priority will be given to Canadians or those permitted to work in Canada. The position is subject to budgetary approval. Concordia University is committed to employment equity and encourages applications from women, aboriginal peoples, visible minorities and disabled persons. Applicants should send their curriculum vitae and three letters of reference before May 30, 1991 to: Dr. Nina Howe, Early Childhood Education Search Committee, Department of Education, Concordia University, 1455 de Maisonneuve Blvd. West, Hall Building H-549-22, Montreal, Quebec H3G 1M8.

THE UNIVERSITY OF BRITISH COLUMBIA. The Department of Mathematics and Science Education at The University of British Columbia invites applications for a full-time, tenure-track, academic appointment at the assistant/associate professor level. The appointment will become effective July 01, 1991, and is subject to final budgetary approval. Industrial/Technology Education. Assistant/Associate Professor. The Department seeks to appoint a scholar with an established record of research and publication in the area of technology education to provide leadership in program development and research in the rapidly developing area of technology education. The position will assist the Faculty in redefining technology education and raising the profile of technology in education. Duties will include teaching courses at both the undergraduate and graduate levels, supervising graduate students and student teachers, and maintaining an active program of research and publication. Salary will depend upon qualifications and experience. The University of British Columbia encourages qualified women and minority applicants. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. Closing date for applications is June 15, 1991. Letters of application, curriculum vitae, the names, addresses and phone and phone/fax numbers of three referees, a statement of research interests and one published article (if available) should be sent to Dr. David Robitaille, Head, Department of Mathematics and Science Education, Faculty of Education, The University of British Columbia, 2125 Main Mall, Vancouver, B.C. V6T 1Z4

ENGINEERING

UNIVERSITY OF NEW BRUNSWICK. Mechanical Engineering. Applications are invited for a tenure-track position at the Assistant Professor level. The department is looking for research expertise in computer-aided manufacturing, or design, or in automatic control. Candidates should have completed a Ph.D degree, be eligible for registration as a Professional Engineer or have the right to work in New Brunswick, and have a commitment to teaching and research. Applications with a curriculum vitae and the names of three referees should be sent to Dr. H.G. Davies, Chairman, Department of Mechanical Engineering, University of New Brunswick, P.O. Box 4400, Fredericton, N.B. E3B 5A3. In accordance with the Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. The University of New Brunswick is committed to the principle of employment equity. (This position is subject to budgetary approval.)

UNIVERSITY OF SASKATCHEWAN, Department of Civil Engineering, Environmentel Engineering Position. Applications are invited for a tenure track position in the area of Environmentiel/Sonitary Engineering at the Oepartment of Civil Engineering, University of Saskatchewan Applicants should have an earned Ph.D., preferably in Civil Engineering, with a strong background in the environmental/sanitary field. Specialization is required in physical/chemical, and biological treatment processes as applied to water and wastewater engineering. Experience or formal training in numerical modelling, environmental impact assessment and environmental health engineering would be an asset. The successful candidate will be expected to undertake undergraduate and graduate teaching in Environmentiel Engineering and to initiate a research progiem in their field of expertise. Interdisciplinary research is encouraged. Candidates must be eligible for registration as a Professional Engineer in the Province ol Seskelchewan. The University of Saskatchewan is committed to the practice of employment equity. In accordance with Canadian Immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. Interested candidates should submit their application, including the following materials a recent curriculum vitae, academic transcripl, abstract of lhieir doctoral dissertation, copies of their publications and the names and current aadresses of three references. Applications should be forwarded to: Dr. O.G. Friedlund, Head, Department of Civil Engineering, University of Saskatchewan, Saskaloon, Saskatchewan S7N 0W0

UNIVERSITY OF MANITOBA. Applications are invited for a tenure-track faculty position in the area of Water Resources commencing June 1, 1991, or as soon as possible thereafter, subject to final budget approval. Rank commensurate with qualifications. Research and teaching of undergraduate and graduate courses especially in, but not limited to, design of water resources projects. Administration and continuing development of international programs, in particular, the CIDA-sponsored Water Resources Training Program for Indonesia, presently administered by the University of Manitoba in cooperation with other participating Canadian universities. Leadership and close cooperation with government and university officials in developing countries, with CIDA personnel, and with administrators and staff of participating Canadian universities. Strong background in physical sciences fundamental to planning, design, and management of water resources projects; practical experience in design of such projects. Proven administrative abilities and personal qualifications suitable for initiation, promotion, design, and administration of training projects at the graduate level in developing countries. Ph.D. or equivalent qualifications required. The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, aboriginal people and persons with disabilities. The University provides a smoke-free work environment, save for specially designated areas. In accordance with federal government policies, priority will be given to Canadian citizens and permanent residents. Applications will be received until the position is filled and should be sent to: Dr. R.B. Pinkney, Head, Department of Civil Engineering, University of Manitoba, Winnipeg, Manitoba, R3T 2N2.

CONCORDIA UNIVERSITY, MONTREAL. The Department of Mechenical Engineering at Concordia University is seeking applications for a full-time tenure-track faculty position in Mechenical Engineering to start in Fell Semester, 1991. The Department offers B.Eng., M.Eng. and Ph.D. programs, and has a well-established and well-funded faculty research activity. Applicants should have a Ph.O., preferably in Mechanical Engineering with a strong background in the theory and practice of the analog and digital control disciplines, with a high potential of excellence in teaching, supervision of graduate students, and proven ability to conduct significant independent research. The areas of specialization required for the position are Industrial Electronics and Microprocessor-based Control Applications, with special emphasis on Machine Tools, Robotics and Robotic Workcells, Automated Guided Vehicles and Process Control. The successful candidate will be expected to seek external funding for research, demonstraie scholarly productivity through publications, and develop fruitful contracts with industry. It is intended to fill this vacancy with an assistant professorship; however consideration for associate professorship will also be given. Salaries will be competitive. Applications, including detailed curriculum vitae and names of three referees, should be sent to Dr. M.O.M. Osmen, Chair, Department of Mechanical Engineering, Concordia University, 1455 de Maisonneuve Blvd. West, Montreal, Quebec, H3G 1M8. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. Concordia University is committed to employment equity and encourages applications from women, aboriginal peoples, visible minorities and disabled persons. All things being equal, women candidates shall be given priority

LAKEHEAD UNIVERSITY. The Department of Mechanical Engineering at Lakehead University invites applicelons for a probationary (lenure track) position el the Assistent Professor level. Applications are invited from all areas of Mechanical Engineering, but preference will be given to persons specializing in Solid Mechanics with an interest in one or more of the lollowing areas: vibrations and dynamics, machine design, computational mechanics and stress analysis. The successful candidate should hold a Ph.D. in Mechanical Engineering and be able to teach effectively at the undergraduate level and be committed to the development of a signilicant research program. This position is subject to finel budgetary approval. Applicants should submit a curriculum vitae and the names and addresses of three referees to: Dr. John Locker, Director, School of Engineering, Lakehead University, 955 Oliver Road, Thunder Bay, Ontario, P7B 5E1. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. Lakehead University is committed to employment equity and encourages applications from women, membeis of visible minorities, aboriginal peoples, and persons with disabilities.

UNIVERSITY OF NEW BRUNSWICK. The Department of Chemical Engineering, University of New Brunswick, invites, subject to budgetary approval, applications for a tenure track position beginning July 1, 1991 or soon after. The Department is seeking a specialist in Materials Science with interests in metallurgy or polymers. Duties will include undergraduate and graduate teaching and research. Candidates will need a Doctoral degree with Post-Doctoral experience in applied research. Applications with curriculum vitae and names and addresses of three referees should be sent to Dr. J.J.C. Picot, Chairman, Department of Chemical Engineering, University of New Brunswick, Fredericton, N.B. E3B 5A3. In accordance with Canadian immigration regulations, preference will be given to citizens and permanent residents of Canada. The University of New Brunswick is committed to the principle of employment equity.

UNIVERSITY OF WATERLOO. The Department of Electrical & Computer Engineering at the University of Waterloo is seeking candidates for appointment to a tenure track faculty position in the semiconductor devices and integrated circuits area. The level of the appointment and salary will be commensurate with the qualifications of the candidate. The candidate must have a doctoral degree and a strong commitment to research and teaching. It is the intention of the University of Waterloo to fill its vacancies with recent Ph.D graduates appointed as Assistant Professors wherever possible. Candidates should send their resume to: Dr. R.H. MacPhie, Chair, Fecufty Search Committee, Department of Electricat & Computer Engineering, University of Weterloo, Waterloo, Ontario, Ceneda N2L 3G1. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permenent residents. The University of Waterloo encourages applications from qualified women and men, members of visible minorities, native people, and persons with disabilities.

UNIVERSITY OF VICTORIA. Computer Engineering. Applications are invited for a tenure-track position in the area of Computer Engineering in the Deportment of Electricel and Computer Engineering of the University of Victoria. The position will involve undergraduate and graduete teaching, graduate supervision at the master's and doctoral levels, and research. We seek applicanls who can add to our existing slengihs in parallel and distributed systems, systems and applications, VLSI systems design, or in related areas of computer engineering. Applicants should hold a doctorate. Industrial experience and registration as a Professional Engineer in Canada will be considered as assets. The Department of Electrical and Computer Engineering at the University of Victoria was established on July 1, 1993 and is housed in attractive new buildings. The Department offers accredited undergraduate programs leading to the B.Eng. degrees in electrical engineering and computer engineering, and graduate programs leading to the M.Eng., M.A.Sc., and Ph.D. degrees. The Department is very active in research with an annual research budgel in excess of 1.8 M$. The departmental facilities include over 30 SUN workstations interconnected via ethernet, and modern equipment for research in computer engineering. These include several expert system development environments, design and testing facilities for VLSI and gate arrays, es well as facilities for research in neural networks and image processing. The Department participates in all three national Networks of Centres of Excellence in engineering. The faculty strength has recently increased to 18 full-time members. Victoria is situated at the southeastern tip of Vancouver Island and is well known for its superb climate and flowers. In accordance with Canadian immigration regulations, this advertisement is directed to Canadian citizens and permanent residents of Canada. If no suitable candidates are found, the search may be extended to other candidates. The University of Victoria is committed to an employment equity plan. Women are especially encouraged to apply. Applications, which should include a curriculum vilee and the names ot at least four referees, should be addressed to: Chair, Dept. of Electrical and Computer Engineering, University of Victoria, P.O. Box 3055, Victoria, B.C., Canada V8W 3P6.

UNIVERSITY OF NEW BRUNSWICK. The Department of Electrical Engineering invites applications for a tenure-track Assistant or Associate Professor position in the area of electric machines, power systems and electric circuits. The position involves research and teaching at both the undergraduate and graduate levels. Applicants should have completed or be near completion of the Ph.D. in elecinical engineering at the time of appointment, be eligible for registration as a professional engineer in the Province of New Brunswick, and have a strong commitment to teaching and research. Applications with a curriculum vitae and the names and addresses of three referees should be sent to Dr. Philip A. Perker, Department of Electrical Engineering, University of New Brunswick, P.O. Box 4400, Fredericton, NB, E3B 5A3. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents of Canada. The University of New Brunswick is committed to the principle of employment equity. The position is subject to final budgetery approval, end is expected to be filled by Sept. 1, 1991.

UNIVERSITY OF OTTAWA, CANAOA. Research Chair in High-Speed Networks, Department of Electrical

Hong Kong Polytechnic

HEAD OF INDUSTRIAL CENTRE

The Hong Kong Polytechnic was established in 1972. With a full-time equivalent student population of 13,500 and a full-time academic staff establishment of around 1,000, it is the largest of the higher education institutions in Hong Kong, offers a wide range of advanced courses and pursues research to doctorate level.

The Industrial Centre, a full department of the Polytechnic, provides students with practical training which is effectively integrated with, and complementary to, their academic studies in the Polytechnic. The Centre also offers a number of post-experience part-time and continuing education extension courses leading to Polytechnic awards, and provides a support service to industry such as product and prototype design, manufacturing and development."in-Centre" technology transfer staff attachments, consultancy, and technical information dissemination. The Centre has close links with local industry through its support services, training courses and a range of consultancy activities. It is also very active in its links with PRC institutions involving staff exchange and technology transfer. The Centre has an academic establishment of 63, with appropriate technical and administrative support. It provides training for the City Polytechnic of Hong Kong and Hong Kong University of Science and Technology as well as for the Hong Kong Polytechnic.

In 1992, the Industrial Centre will move into a new purpose built accommodation on the main Polytechnic site with specific funding from the University and Polytechnic Grants Committee. The 'New Industrial Centre' will be developed on a model factory concept embracing the modern computer integrated manufacture (CIM) philosophy. The emphasis of training provided will thus move from traditional and basic manufacturing processes towards the application of the high technologies appropriate for the Polytechnic's move towards a very much higher proportion of degree and higher degree programmes. The changing emphasis will also provide substantial support for Hong Kong's manufacturing sector in its thrust towards higher quality, reliability and productivity.

The appointee will be responsible for the relocation into the new premises and the development of the enhanced level of services. This will be a challenging and exciting period for the Centre and its staff and strong management and full commitment will be essential.

Qualifications and Experience

Candidates should have appropriate high academic and/or professional qualifications, together with successful and relevant experience in tertiary education, industry, research or consultancy. The successful candidate will be required to demonstrate the personal and management qualities necessary to lead and manage the Centre in its diverse functions and into its new phase of operation.

Professorial Title

Consideration will be given to the award of the title of Professor to a suitably qualified appointee.

Salary and Conditions of Service

The salary is within a range and not less than HK$595,200 p.a. (CAN$1 = HK$6.73 as at 25.3.1991).

Initial appointments at this level are normally made on a fixed term contract of four years at the end of which a gratuity equal to 25% of salary earned over the whole contract period is payable. Subject to mutual agreement, a further appointment may be offered at the end of the initial contract period, either on the basis of a further gratuity bearing fixed term contract or on superannuable terms. Other benefits include subsidised housing, leave, passages, medical and dental scheme, and children's education allowance.

Applications

Application including curriculum vitae and names of three referees should be sent to the **General Secretary, Hong Kong Polytechnic, Hung Hom, Kowloon, Hong Kong before May 30; (Fax 852-7643374).** Further information is available from the same ottice. Candidature may be obtained by nominations. The Polytechnic reserves the right not to fill the post or to fill the post by invitation.

THE UNIVERSITY OF WATERLOO DEPARTMENT OF PHYSICS INVITES APPLICATIONS FOR

NSERC WOMEN'S FACULTY AWARDS 1992

The Department of Physics of the University of Waterloo is searching for potential candidates to nominate for the new NSERC Women's Faculty Awards which are intended to expand academic career opportunities for women in the natural sciences and engineering.

The Department of Physics at the University of Waterloo is situated on an attractive campus an hour's drive from Toronto. We are a friendly department of about 38 professors. We operate a joint physics graduate program with the University of Guelph, known as (GWP)^2, i.e. the Guelph-Waterloo Program for Graduate Work in Physics. (GWP)^2 was formed in 1981 by the amalgamation of the graduate programs in physics at the neighbouring Universities of Guelph and Waterloo, and has grown to include about 70 faculty and 80 graduate students. Research at (GWP)^2 is funded by over two million dollars in grants and contracts each year. Research areas at Waterloo include Astrophysics and Cosmology, Atomic Physics, Audio and Electro-Acoustics, Biophysics, Fluids, Geophysics, Insulators, Low-Dimensional Crystals, Metals and Alloys, Molecular Physics, Optics and Spectroscopy, Particle Physics and Relativity, Semiconductors, Solar Energy and Electrochemical Energy Conversion, Statistical Physics, Superconductivity, Surface Physics, and Theory of Solids.

The successful candidate will receive a tenure track appointment in the Department of Physics of the University of Waterloo at the rank of Assistant Professor with the possibility of accelerated consideration for tenure and be given a reduced teaching load (approximately half that of a regular faculty member) to allow her more time to establish her research program. The target appointment date is July 1, 1992, but this is flexible. The starting annual salary will depend upon experience and is subject to negotiation, but it will not be less than $44,000.

Applicants must be Canadian citizens or Permanent Residents, and would normally have obtained their Ph.D. in the last 5 years. The Department of Physics invites candidates with a strong record of research accomplishment to apply for this award by submitting a Curriculum Vitae, a statement of research interests, and arranging for three letters of reference to be sent, by August 1, 1991 to:

DR. I.R. OAGG, CHAIR
DEPARTMENT OF PHYSICS
UNIVERSITY OF WATERLOO
WATERLOO, ONTARIO, CANAOA N2L 3G1
TEL: (519) 885-1211, EXT. 2214,
FAX: (519) 746-8115

UBC

ASSISTANT PROFESSORSHIP IN METALS AND MATERIALS ENGINEERING

Department of Metals and Materials Engineering
Faculty of Applied Science
University of British Columbia

Applications are invited for the post of Assistant Professor in the Metals and Materials Engineering Department. The position is Tenure Track and the applicant would be expected to participate fully in University duties including undergraduate teaching.

Qualitications sought are a recent doctorate in Metallurgical Engineering with specialization in solidification, preferably rapid solidification techniques. Additional experience in high-temperature corrosion, plasma vapour deposited coatings or high-temperature alloys would be an advantage. The successful applicant would be expected to join University/Industry research programs in the above field.

The University of British Columbia encourages qualified women and minority applicants. In accordance with Canadian Immigration requirements, this advertisement is directed towards Canadian citizens and permanent residents. The position is subject to tinal budgetary approval.

Applications, including resumés and references, should be sent by May 31 to:

Dr. A. Mitchell
Department of Metals and Materials Engineering
University of British Columbia
309 – 6350 Stores Road
Vancouver, B.C. V6T 1W5

Engineering. The Ottawa Carleton Research Institute (OCRI), the Natural Sciences and Engineering Research Council of Canada (NSERC), the Telecommunications Research Institute of Ontario (TRIO), and the following companies: BNR, Bell Canada, and Digital Equipment of Canada Ltd., are sponsoring the $1.2 million OCRI / NSERC Industriel Research Chair in High-Speed Networking Systems Architecture. Ottawa is Canada's capital and is often referred to as "Telecom Valley", because of the large concentration of telecommunications companies led by BNR. This Chair is one of six (6) sponsored by OCRI in the Ottawa area and is aimed at enhancing the research excellence in the two local Universities and their interaction with industry. The position is a tenure-track one. The successful candidate will be appointed at the full Professor level in the department of Electrical Engineering at the University of Ottawa, a major bilingual University in Canada and a principal partner in two Centers of Excellence, the Telecommunications Research Institute of Ontario (TRIO) and the Canadian Institute for Telecommunications Research (CITR). The Department of Electrical Engineering has currently 24 full-time professors, including 2 Research Chairs, 9 adjunct professors, 120 graduate students, 400 undergraduate students and annual research funding exceeding $4.5 million. The Chairholder will interact with the Photonic Networks and Multimedia Communications Research Groups of the department, currently composed of more than 50 researchers, funded at an annual rate of $2 million and carrying leading-edge research in the area. The Chair award includes funding for one research associate, two graduate students, two co-op technicians and equipment. Extensive Photonic and Multimedia Communications laboratories are available. The Chairholder and the research team will interact with the industrial sponsors of the Chair. The Chairholder will have reduced teaching load. Requirements: Candidates should have a Ph.D. in Electrical or Computer Engineering. Experience in research and development of High-speed Networking Systems, Communications Networks and Network Protocols is required. The candidate should have at least five years experience in or with an industrial environment and have successfully conducted, as a group leader, advanced research and development projects in the above domain. The candidate should present evidence of scientific productivity and quality either through refereed publications or other indicators more appropriate to an industrial background (e.g. patents, technical reports etc). Interest in training graduate students and researchers and ability to work in a team and provide leadership are mandatory. Employment equity is a University policy. In accordance with Canadian immigration laws, priority will be given to Canadian citizens or permanent residents. Applications, including a detailed curriculum vitae and names of three references should be sent to: The Chairmen, Department of Electrical Engineering, University of Ottawa, Ottawa, Ontario, Canada K1N 6N5. Tel. 1-(613) 564-2495; Fax 1-(613)-564-6882.

UNIVERSITÉ d'OTTAWA, CANADA. Chaire de Recherche en Réseaux à Haute Vitesse, Département de Génie Electrique. L'Institut de recherche d'Ottawa Carleton (OCRI), le Conseil de recherches en sciences naturelles et en génie du Canada (CRSNG), l'Institut de recherche en télécommunications de l'Ontario (TRIO), et les compagnies suivantes: BNR, Bell Canada, et Digital Equipment of Canada Ltd, sont les parrains du $1.2 million octroyés à la Chaire de recherche industrielle OCRI / NSERC en Architecture des systèmes de réseaux à heute vitesse. Ottawa est la capitale du Canada et on l'appelle même "Telecom Valley", à cause de son grand nombre de compagnies en télécommunications. BNR en fête. La présente Cheire est l'une des six (6) parrainées par OCRI dans la région d'Ottawa, el cherche à accroitre l'excellence dans la recherche dans les deux universités locales en interaction avec l'industrie. La position en est une conduisant à la permanence. La personné choisie obtiendra le rang de professeur(e) titulaire dans le Département de Génie Électrique de l'Université d'Ottawa, une grande université bilingue eu Canada et un des partenaires principaux aux deux centres d'excellence, l'Institut de recherche en télécommunications de l'Ontario (TRIO) et l'Institut canadien de recherches en communications (CITR). Le Département de génie électrique a dans ses rangs 24 professeurs à temps plein dont deux bénéficient de Chaires de recherche, 9 professeurs adjoints, 120 étudiants de deuxième cycle, 400 étudiants de premier cycle et jouit de fonds de rechercho annuels de plus de $4.5 millions. La personne obtenant la Chaire travaillera de concert avec les groupes de recherche en réseaux photoniques et en communications multimédia. Ces groupes sont composés de plus de cinquante chercheurs, ont un budget annuel de subventions de $2 millions et font de la recherche de pointe dans le domaine. Cette Chaire alloue des fonds pour chercheur(e)s associés, deux étudiant(e)s de deuxième cycle, deux technicien(ne)s "co-op" et de l'équipement. Des laboratoires de grande envergure en communications photoniques et multimédia sont disponibles. La personne détenant la Chaire et l'équipe de recherche agiront avec les partenaires industriels de le Chaire. Cette personne verra sa tâche d'enseignement réduite. Exigences: Les candidat(e)s doivent détenir un Doctorat en génie électrique ou en génie informatique. Ils/Elles doivent avoir de l'expérience en recherche et en développement de systèmes de réseaux à haute vitesse, en réseaux de communications et en protocoles de réseaux. Ces candidat(e)s devraient avoir un moins cinq années d'expérience dans ou avec une industrie et avoir mené avec succès, comme chef de groupe, des projets avancés de recherche et de développement dans le domaine ci-haut mentionné. Les candidat(e)s doivent avoir donné des preuves de productivité et de qualité scientifiques soit en publiant ou par d'autres indicateurs reliés à l'industrie (e.g. invention brevelée, rapports techniques etc). De l'intérêt à entraîner des étudiant(e)s de deuxième et toisième cycles ou des chercheur(e)s et de l'habileté à travailler en équipe et à en assumer le leadership sont requis. L'équité dans l'emploi est une politique de l'Université. En accord avec la loi canadienne sur l'immigration, la priorité sera accordée aux citoyen(ne)s canadiens ou aux résident(e)s permanents. Envoyer les demandes accompagnées d'un curriculum vitae descriptif ainsi que trois références à: Le directeur, Département de génie électrique, Université d'Ottawa, Ottawa, Ontario, Canada K1N 6N5: Tel: 1(613) 564-2495; Fax: 1(613) 564-6882.

UNIVERSITY OF WATERLOO. The Department of Electrical & Computer Engineering at the University of Waterloo is seeking candidates for appointment to tenure track faculty positions. Applications are invited in all branches of electrical and computer engineering but preference will be given to persons specializing in computers (especially software systems) and circuits and systems. The department also invites applications for definite-term appointments in information technology with preference given to persons specializing in computer networks and communications, and microelectronics. The latter positions are expected to be funded under the auspices of the Information Technology Research Centre (ITRC). The level of the appointments and salary will be commensurate with the qualifications of the candidate. The candidate must have a doctoral degree and a strong commitment to research and teaching. It is the intention of the University of Waterloo to fill its vacancies with recent Ph.D. graduates appointed as Assistant Professors wherever possible. Candidates should send their resume to: D.R.H. MacPhe, Chair, Faculty Search Committee, Department of Electrical & Computer Engineering, University of Waterloo, Waterloo, Ontario, Canada N2L 3G1. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. The University of Waterloo encourages qualifications from qualified women and men, members of visible minorities, native peoples, and persons with disabilities.

UNIVERSITY OF WATERLOO. Civil Engineering. Applications are invited for Civil Engineering tenure track positions at the Assistant or the Associate Professor ranks in the area of Construction Engineering, Engineering Materials, Solid Mechanics and Structural Design. Entry qualifications include a PhD degree and eligibility for registration as a Professional Engineer. Successful candidates will be expected to teach courses at the undergraduate and graduate levels in Civil Engineering mainly in but not necessarily limited to the subject area for which application is being made. Demonstrated ability and willingness to conduct and to publish scholarly research are essential. The date of the first appointment is planned for Sept 1st, 1991 with additional appointments to be made in the following 12 month period. All appointments will be subject to budgetary approval. In accordance with Canadian immigration requirements, the advertisement is directed to Canadian citizens and permanent residents The University of Waterloo encourages applications from qualified individuals – women and men, members of visible minorities, native peoples, and persons with disabilities. Interested persons are invited to submit resume, the names of three references, plus a short statement ot career objectives and goals to Professor G. Farquhar, Chair of Civil Engineering, University of Waterloo, Waterloo, Ontario N2L 3G1, by May 31, 1991

ÉTUDES CLASSIQUES ET MÉDIÉVALES

UNIVERSITÉ DE MONTRÉAL. Littérature Grecque. Le Département d'études classiques de la Faculté des arts et des sciences cherche un ou une helléniste avec spécialisation en langue et littérature grecques d'époque classique (attique). Fonctions: au 1er cycle, enseignement de la littérature grecque classique dans le texte, aux 2e et 3e cycles, séminaires et direction de mémoires et de thèses; recherches et publications dans les domaines de la philologie et de l'histoire grecques de l'Antiquité; contribution au rayonnement des études classiques. Exigences. Doctorat en études classiques, avec sujet de recherche en langue et littérature grecques de l'Antiquité, dossier de publications scientifiques dans ces domaines. Une expérience pédagogique de niveau collégial ou universitaire serait souhaitable Traitement: selon la convention collective Entrée en fonction: le 1er juin 1992. Les personnes intéressées doivent transmettre leur curriculum vitae, des exemplaires de leurs publications et trois lettres de recommandation de spécialistes reconnus dans leur discipline, avant le 1er juin 1991 à M. Claude Sutto, directeur, Département d'études classiques et médiévales, Université de Montréal, C.P. 6128, succursale A, Montréal (Québec), H3C 3J7. Conformément aux exigences prescrites en matière d'immigration au Canada, cet avis de concours s'adresse aux citoyens canadiens et aux résidents permanents (0352).

FAMILY STUDIES

UNIVERSITY OF GUELPH. The Department of Family Studies invites applications for a tenure track position focusing on family sociology. Applicants should be trained in family science, have strong expertise in multivariate statistics, and knowledge of common statistical packages such as SPSS and SAS. Responsibilities will include teaching 2-3 marriage and family relationship courses at the undergraduate and graduate level, provision of statistical and software consultation to graduate students in a departmental statistics laboratory, and the establishment of a vigorous and systematic research program. The department offers a B.A.Sc., M.Sc., and Ph.D in Family Relations and Family Development. The Screening committee will begin reviewing applicant material on July 14, 1991 Appointment as of September 1 or as negotiated. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. The appointment subject to final budgetary approval. Applicants should send curriculum vitae, transcripts, examples of research papers and request three or more letters of recommendation be sent to Gerald R. Adams, Chair, Department of Family Studies, University of Guelph, Guelph, Ontario, N1G 2W1. Telephone: (519)824-4120, Ext 3967, FAX: (519)837-1521.

FINANCE

CONCORDIA UNIVERSITY. The Department of Finance at Concordia University is seeking qualified applicants for tenure track and visiting positions at all ranks starting June 1, 1991. All areas of finance will be considered. For appointment as Assistant Professor, preference will be given to candidates who have completed their Ph.D. degrees and indicate strong orientation to academic research. Candidates for higher ranks must provide evidence of excellent teaching and research record. Successful candidates will be responsible for teaching courses at the Undergraduate, MBA, MSc, and Ph.D levels. Teaching in the Executive MBA Program is also encouraged. Salaries are competitive and depend on rank, research record, and experience. Applications are also invited for limited-term positions as lecturers. At least an MBA and relevant work experience is expected. Concordia University is committed to employment equity and encourages applications from qualified females, persons with disabilities, aboriginal peoples, or persons who are, because of their race or colour, in a visible minority in Canada and members of minority groups in accordance with the Canadian immigration regulations, this advertisement is directed at Canadian citizens, landed immigrants and persons otherwise qualified to work in Canada Please contact Dr. A. Jalilvand, Chair, Department of Finance, Faculty of Commerce and Administration, Concordia University, 1455 de Maisonneuve Blvd W., Montreal, Quebec, H3G 1M8 Canada. (514) 848-2790 or 848-2789

FINANCE & ASSURANCE

UNIVERSITE LAVAL. Faculté des sciences de l'administration. Département de Finance et Assurance. Professeur, Professeure. Le département de finance et assurance désire pourvoir un poste de professeur(e) de carrière en theorie financière, marches des capitaux et gestion de la liquidité Description du poste Enseigner aux 3 cycles universitaires. Recherche Qualifications détenir un doctorat en finance ou dans une discipline connexe; capacité de recherche et expérience d'enseignement universitaire seront prises en considération L'Université Laval applique un programme d'accès à l'égalité qui consacre la moitié des postes vacants à l'engagement de femmes. Les personnes intéressées doivent faire parvenir leur curriculum vitae en français avant le 30 mai 1991 a M Nabil Khoury, directeur, Département de finance et assurance, Faculté des sciences de l'administration, Pavilion Palasis-Prince, Université Laval, Québec, Qué G1K 7P4

FOOD SCIENCE

ACADIA UNIVERSITY. Assistant Professor, Food Process Engineering, Department of Food Science. Applications are invited for this position, which will take effect on July 1, 1991, or as soon as possible thereafter. The University seeks to make the appointment on the tenure track or at the level appropriate to the qualifications of the selected candidate. The principal responsibilities of the position are to lecture in the area of food processing/food engineering, to undertake an active programme of research, to liase with the food industry, and to supervise technical support for pilot-plant facilities Applications from a wide range of backgrounds are welcome Qualifications should include a Ph.D or industrial experience Strong communication skills are essential In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents Applications, which should include a curriculum vitae, statement of teaching and research interests and names of three referees, should be sent as soon as possible to Dr John Lelièvre, Head, Department of Food Science, Acadia University, Wolfville, Nova Scotia, Canada B0P 1X0; Tel: (902) 542-2201, Ext 332; Fax (902) 542-1454 Please refer to Position Number 20502 Acadia University is an equal opportunity employer

FRENCH

BISHOP'S UNIVERSITY. Le Département d'Études françaises et québécoises de l'Université Bishop's sollicite des candidatures à un poste de professeur(e) adjoint(e) menant à la permanence La date d'entrée en fonctions est le 1er juillet 1992 Charge d'enseignement cours de littéraure et de civilisation québécoises au niveau du premier cycle

BAYCREST CENTRE FOR GERIATRIC CARE AND THE DEPARTMENT OF PSYCHIATRY, UNIVERSITY OF TORONTO

Psychiatrist-in-Chief, Baycrest Centre for Geriatric Care

Baycrest Centre for Geriatric Care and the Department of Psychiatry, University of Toronto, invite applications for the position of Psychiatrist-in-Chief, Baycrest Centre for Geriatric Care.

A fully affiliated University of Toronto multi-level Geriatric Centre, Baycrest has a 300 bed hospital, a 372 bed Home for the Aged and a 220 bed apartment complex The Centre provides long and short-term geriatric programs, including psychiatry, medicine, rehabilitation, behavioral neurology, and palliative care, in a combination of in-patient, ambulatory and community settings. The Centre has geriatric outreach teams, social and special day care programs, a seniors centre and a day hospital. The Rotman Research Institute at Baycrest Centre has a primary focus on the study of the brain and human behaviour. A comprehensive memory disorders program is planned which will coordinate the activities at behavioural neurology, geriatric medicine, psychiatry, psychology and research, and will provide an excellent training site

The Department of Psychiatry comprises an acute in-patient psychogeriatric unit, an ambulatory program, community out-reach team, consultation liaison service, psychiatry day-hospital and a competency clinic. Development of additional community programs are a priority. The Department of Psychiatry at the University of Toronto, assigns fellows and residents to the Centre.

Candidates shall demonstrate expertise, experience and leadership in clinical and educational endeavours in geriatric psychiatry and have a commitment to teaching and research. An appropriate academic appointment will be offered.

In accordance with Canadian Employment and Immigration policies, this advertisement is directed to Canadian Citizens and permanent residents.

In accordance with the Employment Equity policy of the University of Toronto, applications are invited from qualified men and women.

Interested applicants should forward a curriculum vitae and the names of three references to:

Dr. Michael Gordon, Vice President, Medical Services
Chairman, Psychiatry Search Committee
Baycrest Centre for Geriatric Care
3560 Bathurst Street
Toronto, Ontario M6A 2E1
Tel. (416) 785-2856

The University of Manitoba
Faculty of Social Work

FACULTY POSITIONS
(Thompson, Manitoba)

The Faculty of Social Work at the University of Manitoba invites applications for three full-time faculty members (contingent appointments) for the B.S.W. program at Thompson, Manitoba.

This is a four year degree program located in Thompson designed primarily for mature students (mostly Aboriginal) not meeting the usual admission requirements to University. Students are provided with financial, personal and academic supports. It is funded by the Province of Manitoba, Manitoba Education and Training, and Post Secondary Career Development Branch.

The successful applicants will be responsible for classroom teaching, field instruction and community liaison. There are approximately 50 students in the program and six faculty persons on site.

Desired Qualifications: M.S.W. preferred; B.S.W. and practice experience will be considered; teaching experience with adult learners especially in a B.S.W. program preferred; demonstrated ability to work with Aboriginal students and organizations; knowledge of/or experience in northern settings; familiarity with affirmative action programs.

Successful applicants will have experience or expertise in at least two of the following areas: Social Welfare Policy, Social Work Research; Native Studies; Native Social Work Practice, Community Development; Women's Issues or Human Behaviour. The appointments are contingent appointments. Rank and Salary are dependent upon qualifications and experience. Starting date for the positions is JULY 1, 1991.

The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, aboriginal people and persons with disabilities. The University offers a smoke-free environment, save for specially designated areas. PLEASE NOTE: There are NO designated areas at the Thompson location. This advertisement is directed to Canadian citizens and permanent residents.

Please reply in writing to: **PROFESSOR ANN CHARTER, CHAIR, NORTHERN SEARCH SUB-COMMITTEE, FACULTY OF SOCIAL WORK, UNIVERSITY OF MANITOBA, WINNIPEG, MANITOBA, R3T 2N2.** Deadline for receipt of applications is MAY 30, 1991.

Memorial
University of Newfoundland

Director
School of Nursing

Applications and nominations are invited for the position of director, School of Nursing, Memorial University, St. John's, Newfoundland. The appointment is for a period of five years, renewable. The candidate should be an experienced administrator and educator, with the necessary interpersonal skills to provide leadership for ongoing development of programs and research in the school. A candidate with an earned doctorate is preferred.

Memorial University has its main campus in St. John's with satellite campuses in Corner Brook, St. Pierre et Miquelon and Harlow, England. The university has approximately 12,000 undergraduates, 4,000 of which are part-time, together with 1,100 graduate students. The School of Nursing offers a master's of nursing, bachelor of nursing for basic and post-RN students, and diploma programs for RNs in outpost nursing, community and primary health care nursing and nurse-midwifery. The total enrollment is approximately 350. The School of Nursing is within the Health Sciences Centre, sharing modern facilities with the Faculty of Medicine, School of Pharmacy, and the General Hospital Tertiary Care Center. The school enjoys strong collaborative relationships with teaching hospitals, the Grenfell Regional Health Services and other community health agencies.

The successful candidate must be a professional nurse eligible for registration in the province of Newfoundland and Labrador. Nominations and applications should be submitted by July 15, 1991, to:

Dr. W. Rowe, Chair
Search Committee for Director, School of Nursing
School of Social Work
Memorial University of Newfoundland
St. John's, NF A1C 5S7.

Applications should include a curriculum vitae and the names of at least three referees. In accordance with Canadian immigration requirements, priority is given to Canadian citizens and permanent residents of Canada. Memorial University is an equal opportunity employer.

La personne choisie devra enseigner un programme de cours portant sur plusieurs époques et genres littéraires. Critères d'admissibilité: être titulaire d'un doctorat en littérature québécoise. Une aptitude prouvée à la recherche et une expérience dans l'enseignement universitaire constituaient des atouts. Traitement et conditions d'emploi selon la convention collective. Traitement de base (1991): 36,585 $. Prière d'adresser une lettre de candidature, un curriculum vitae détaillé et le nom de trois répondants avant le 31 octobre 1991 à: The Associate Dean, Division of Humanities, Bishop's University, Lennoxville, Québec J1M 1Z7. Conformément aux exigences prescrites en matière d'immigration au Canada, cet avis de concours s'adresse en priorité aux citoyens canadiens et aux résidents permanents.

ACADIA UNIVERSITY. Le département des études françaises de cette université sollicite des candidatures à trois postes de remplacement de neuf mois, l'un des trois éventuellement au grade de professeur(e) adjoint(e), à partir du 1er septembre 1991. Les candidatures doivent prouver de personnes ayant une excellente connaissance du français écrit et oral et titulaires, au minimum, d'une maîtrise en études françaises ou dans un domaine connexe. Les candidatures seront reçues jusqu'à l'attribution des postes, prière d'indiquer le numéro du poste sollicité: 10510R (professeur(e) adjoint(e)), 10503R ou 10508R (chargé(e) de cours). Faire parvenir les candidatures avec noms de trois répondants au professeur Henri-Dominique Paratte, Département des études françaises, Acadie University, Wolfville, Nouvelle-Ecosse, B0P 1X0. L'université a une politique d'égalité en matière d'emploi. Conformément aux exigences prescrites en matière d'immigration au Canada, cette annonce s'adresse en premier lieu aux citoyens canadiens et aux résidents permanents.

GENETICS RESEARCH

McGILL UNIVERSITY. Mouse genetics and genomics. The position is available as of January 1, 1992, for a scientist at the level of Associate Professor at McGill University to direct a research program in the identification, mapping and cloning genes responsible for complex traits of host susceptibility and resistance to infection. An experience in informatics and in database management systems is required in addition to expertise in genetic and molecular analysis and an interest in comparative gene mapping (mouse-human homology). Salary is commensurate with qualifications and experience. Send letters of application, including curriculum vitae, research interests and names of three referees to Dr. Emil Skamene, Montreal General Hospital, Room 7113, 1650 Cedar Avenue, Montreal, Quebec H3G 1A4. In accordance with Canadian immigration requirements this advertisement is directed to Canadian citizens and permanent residents of Canada

GEOGRAPHY

UNIVERSITY OF TORONTO, SCARBORDUGH CAMPUS, Geogiephy. Applications are invited for a three-year, contractually limited position in human geography at the Lecturer or Assistant Professor level, commencing 1 July 1991. Applicants should be able to teach a range of courses in human geography and have particular teaching and research interests in environmental issues. Applications, including curriculum vitae and the names of three referees should be submitted by 30 June 1991 to Dr. E. Relph, Geogiaphy, Division of Social Sciences, Scarborough Campus, University of Toronto, 1265 Military Trail, Scarborough, Ontario M1C 1A4. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents. The University of Toronto encourages both men and women to apply for positions.

BRANDON UNIVERSITY, Depertment ot Geography. Applications are invited for a one year Term Leave Replacement Appointment, with possible renewal, of Lecturer or Assistant Professor level, commencing August or September 1991. A Ph.D is preferred with teaching and research experience desired. Rank and salary will be according to qualifications (current range assistant professor salary, $32,000 – $49,680). Salary scale is subject to renegotiation in 1991. The successful applicant will be required to teach courses on resource conservation and quantitative methods, other course options may be chosen from a variety of areas concerning the physical/human interface. In accordance with Canadian immigration requirements Canadian citizens and permanent residents will be given priority. Brandon University is committed to an equal employment program — both women and men should apply. Applicants should send a letter of application and a curriculum vitae and should arrange for three letters of reference to be sent to Dr. John Welsted, Chairman, Department of Geography, Brandon University, Brandon, Manitoba, Canada, R7A 6A9. Closing date: May 30 or when filled

GEOLOGY

UNIVERSITY OF ALBERTA, Department of Geology. Applications are invited for a tenure track faculty position in Hydrogeology and/or Environmental Geology. The Department of Geology is a well-equipped research oriented department in the Faculty of Science. The successful candidate will be responsible for carrying on an independent research program, supervising graduate students and teaching undergraduates in the areas of hydrogeology, environmental geology and introductory geology. We are seeking a candidate who will be able to enhance an existing program in this area. Preference will be given to a candidate who has expertise in one or more of the following: groundwater flow and transport modelling, low temperature aqueous geochemistry, aquifer and well-hydraulics, contaminant hydrogeology. The position is at the assistant professor level ($36,910 – 53,374) and is available at the beginning of July 1992. Applications, including a curriculum vitae with education and work experience, the names and addresses of three referees, and a brief statement of teaching and research interests, should be received by July 31, 1991 and addressed to: R.D.E. Chatterton, Chair, Department of Geology, University of Alberta, Edmonton, Alberta, Canada T6G 2E3. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, members of visible minorities and women.

THE UNIVERSITY OF BRITISH COLUMBIA, Visiting Professor – Geomorphology. The Department of Geological Sciences, Geological Engineering Program, at The University of British Columbia invites applications for a one-year appointment as a Visiting Professor. Responsibilities include teaching of undergraduate courses in geomorphology and airphoto interpretation/remote sensing, and interaction with undergraduate and graduate students, particularly those in the Geological Engineering Program. The successful applicant will also have the opportunity to carry on an active research program in their area of expertise while in residence at UBC. Applicants must have a Ph.D. The appointment is for one year and will begin September 1, 1991. Salary will be commensuate with experience. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. UBC Employment Policy encourages qualified women and minority applicants to apply. Applications including resumes, a statement of research interests, and the names of three referees should be sent to Dr. R.L. Chase, Acting Head, Dept. of Geological Sciences, The University of British Columbia, Vancouver, B.C., V6T 1Z4. Deadline for applications is July 1, 1991.

THE UNIVERSITY OF BRITISH COLUMBIA, Research Scientist – Analytical Geochemistry. The Department of Geological Sciences at The University of British Columbia is seeking a research scientist dedicated to the chemical analysis of minerals, rocks and related earth materials. The successful candidate will participate in the acquisition of high quality chemical analyses, the development of new analytical procedures, and the teaching and supervision of students. Faculty and visiting scientists. The successful candidate will have a demonstrated interest in several of the department's existing analytical facilities including: atomic absorption spectrophotometer with graphite furnace, Cameca SX-50 electron microprobe, scanning electron microscope, wet chemical laboratories, and X-ray fluorescence laboratory. A Ph.D. degree in geology or equivalent is required with appropriate experience and demonstrated productivity in the appropriate fields. Salary will be commensurate with education and experience and the position is subject to final budgetary approval. This position is permanent subject to a one-year probationary period. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. UBC Employment Policy encourages qualified women and minority applicants to apply. Applications including resumes and the names of three references should be sent to Dr. R.L. Chase, Acting Head, Dept. of Geological Sciences, The University of British Columbia, Vancouver, B.C., V6T 1Z4. Deadline for applications is June 1, 1991.

LAURENTIAN UNIVERSITY, Melamorphic Petrologist. The Department of Geology at Laurentian, Sudbury, invites applications for a sabbatical replacement position in metamorphic petrology beginning September 1, 1991. A Ph.D. is required. The appointment will be made at the level of Assistant Professor and for a period of 10 months. The annual base salary for Assistant Professors on July 1, 1991 is approximately $ 42,200. The successful candidate will be expected to teach four terms courses, three of which will be in petrology and mineralogy at the intermediate and senior undergraduate level. The research facilities of the Division of Science and Engineering will be made available in order to encourage research and active involvement in the department's M.Sc programme. In accordance with Canadian immigration requirements this advertisement is directed to Canadian citizens and permanent residents. Laurentian University has an Employment Equity Policy. This advertisement is directed equally to women and men. Bilinguelism is an asset. Applicants should send a curriculum vitae, statement of current research interests, selected reprints/preprints and the names of three referees to Dr. A.E. Beswick, Chairman, Department of Geology, Laurentian University, Sudbury, Ontario, P3E 2C6, Canada. Application deadline is May 30, 1991 or when filled

GEOMECHANICS

LAURENTIAN UNIVERSITY – Geomechenics Research Cenire. RESEARCH ENGINEER/ASSOCIATE. Applications are invited for an immediately available term position at the Research Associate level. The work will be related to research in rock mechanics and ground control while maintaining substantial interaction with the mining industry. Qualifications. M.Sc degree in a related filed, some industrial experience preferably in mining; ability to conduct research independently; good communication, experimental and computational skills; willingness to work as a part of an applied research team. Areas of interest: rock dynamics related to rockbursts (incl. applied geophysics); geomechanics and lockmass characterization; geological engineering with ground control experience, and rock mechanics design with computer application. In accordance with Canadian immigration requirements, this advertisement is first directed to Canadian citizens and permanent residents of Canada. Please apply in confidence by submitting a curriculum vitae and names of at least two referees. GRADUATE RESEARCH ASSISTANTSHIPS. POSTDOCTORAL FELLOWSHIPS: The Geomechanics Research Centre offers several assistantships every year to graduate studies in geomechanics. Highly qualified candidates are supported up to $18,000/yr. A strong background in continuum mechanics, computer programming, geotechnical engineering, rock mechanics or mining, and with a proven command of English are assets. Candidates who are interested in graduate studies in Civil, Mining or Geological Engineering should apply with detailed resume. A small number of competitive postdoctoral fellowships of up to $30,000/yr may also available. All applications should be directed to: P.K. Kaiser, Director, Geomechanics Research Centre, Laurentian University, Ramsey Lake Road, Sudbury, Ontario, P3E 2C6 Canada, Ph. 705-673-6517; Fax 705-673-6532.

HEALTH SERVICES

QUEEN'S UNIVERSITY, Director: Health Policy Research and Evaluation Unit. A Health Policy Research and Evaluation Unit has recently been established in the Department of Community Health and Epidemiology at Queen's University, Kingston, Ontario, and a suitably qualified individual to serve as its first director is being sought. The mandate of the Unit is to develop a program of research and evaluation projects and to provide training in the disciplines relevent to the program. The director should have an M.D. or Ph.D. in an appropriate discipline and several years research experience. An academic appointment at an appropriate rank in the Department of Community Health and Epidemiology will be offered for this senior level position. Salary will be commensurate with experience and will be supported by Unit funds which are committed for an initial term of five years. The position offers a unique opportunity to develop and direct a research group in an environment where the need is appreciated. Excellent prospects for collaboration are available and will be encouraged. In accordence with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. Queen's University has an employment equity programme and encourages applications from all qualified candidates, including women, aboriginal peoples, people with disabilities, and visible minorities. Qualified individuals should write to Dr. Joseph L. Pater, Head, Department of Community Health and Epidemiology, 3rd Floor, Abramsky Hall, Queen's University, Kingston, Ontario K7L 3N6. A recent copy of a curriculum vitae should be enclosed. Deadline for application: July 1, 1991.

HOME ECONOMICS

MOUNT SAINT VINCENT UNIVERSITY. Home Economics – Applications are invited for one tenure-track position in the Department of Home Economics (Foods and Nutrition), Mount Saint Vincent University, commencing July 1, 1991. Salary is based on MSVU's Collective Agreement. The successful candidate will teach undergraduate and masters courses; share supervision of Co-operative Education; participate in continuing education for professionals; initiate an active program of research and team research compatible with department interests. Qualifications include a Ph.D. and specialization in one or more of the following areas: nutrition education, community nutrition, applied human nutrition, foods, consumer behavior, food service administration. Letters of application with curriculum vitae and names of three referees should be sent to Dr. Rosemarie Sampson, Dean of Human and Professional Development, Mount Saint Vincent University, Halifax, N.S., B3M 2J6. In accordance with Canadian immigration requirements, this notice is directed only to Canadian citizens and landed immigrants. The availability of this position is subject to budgetary approval. Complete applications will be considered until the position is filled.

HUMAN COMMUNICATION DISORDERS

DALHOUSIE UNIVERSITY. Two Academic Vacancies: Assistant Professors – Speech-Language Pathology. Applications are invited for two tenure track positions in Speech-Language Pathology at the Assistant/Associate Professor level. Position 1 – Language Acquisition and Assessment of Child Language Disorders. Position 2 – Voice Disorders/Voice Science, Resonance or Cranio Facial Abnormalities. Direct the operation of an existing and well equipped vocal function laboratory. Responsibilities: Responsibilities for both positions include teaching graduate level courses, supervision of student research and the development of a program of on-going research. Qualifications: include completion of the doctorate degree. Previous teaching/research experience would be an asset. These are both 12 month appointments with no summer teaching duties. Salary is competitive and dependent upon experience and qualifications. Starting date is August 1, 1991 or later by agreement. Review of applications will begin May 15, 1991 and continue until the positions are filled. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. Dalhousie University has an affirmative action policy with respect to the hiring of women. Three letters of application, curriculum vitae, and three references to Walter B. Green, Ph.D., Professor and Director, School of Human Communication Disorders, Dalhousie University, 5599 Fenwick Street, Halifax, N.S. Canada B3H 1R2, (902) 494-7052; (902) 494-5151 FAX

LIBRARY STUDIES

CONCORDIA UNIVERSITY. The Library Studies Programme invites applications for a full time, tenure track faculty position starting Aug. 1st, 1991. Responsibilities include teaching undergraduate and graduate courses, actively participating in the recruiting of students, research, and university/community service. Requirements include an MLIS or equivalent from an ALA accredited library school; teaching experience specifically in online information retrieval, indexing, and/or technical services functions; fluent English/French bilingualism (oral and written); and strong interpersonal skills necessary for advising undergraduate and graduate students. Preference will be given to candidates who possess an innovative attitude towards the introduction and development of new areas of librarianship. Salary scale according to collective agreement. Application deadline: June 15, 1991. To apply, send curriculum vitae and names of three referees to Chair, Search Committee, Library Studies Programme, 7141 Sherbrooke St. West, Montreal, Quebec, H4B 1R6. Concordia University is committed to employment equity and encourages applications from women, aboriginal peoples, visible minorities and disabled persons.

MATHEMATICS & STATISTICS

SIMON FRASER UNIVERSITY, VANCOUVER, BRITISH COLUMBIA. Faculty Appointment in Applied Mathematics. The Department of Mathematics and Statistics of Simon Fraser University invites applications for a tenure track position in Applied Mathematics at the Assistant Professor level starting September 1, 1991 or as soon thereafter as feasible (this position is subject to final budget approval). Applicants will be expected to have completed a Ph.D. degree at the time of appointment and to have demonstrated a strong teaching and research potential. The Department is particularly interested in applicants whose research interests are in the areas of Solid or Fluid Mechanics or Partial Differential Equations, preferably with involvement in the computational aspects of these areas. However, applicants in other areas of Applied and Computational Mathematics are also encouraged to apply. Applications, including curriculum vitae, should be sent to: Dr. A.R. Freedman, Chair, Department of Mathematics and Statistics, Simon Fraser University, Burnaby, BC V5A 1S6 Canada. Please arrange for three letters of reference to be sent directly from the referees. The successful applicant will join a strong, active group of twelve applied mathematicians working in a wide range of applied areas including Continuum Mechanics, Differential Equations, Elasticity, Fluid Dynamics, General Relativity, Nonlinear Dynamics and Numerical Analysis. The Department offers a Bachelor of Science Program in Applied Mathematics as well as a structured graduate program in Applied and Computational Mathematics leading to the Master of Science and Doctor of Philosophy degrees. The Department has excellent distributed computing facilities. The University is located on a mountaintop in Burnaby, British Columbia, from which it commands striking vistas of mountains and Burrard Inlet to the north, the metropolis of Vancouver to the west and the Fraser River delta and valley to the south and east. Simon Fraser University is committed to the principle of equity in employment and offers equal employment opportunities to all qualified

Dean of Administrative Studies

The Faculty of Administrative Studies, Athebesca University, is seeking a dynamic leader to serve as Dean. In addition to providing strong academic leadership for the Faculty, especially in curriculum design and the facilitation of scholarly teaching and research, the Dean is expected to play a major role fostering collaborations and cooperation with the business, educationel and government agencies.

The successful candidate will have a Ph.D or D.B.A. in an appropriate discipline or an appropriate combination of qualifications and extensive senior management and/or administrative experience. He or she will have a background in management and administrative studies education, demonstrated academic leadership abilities, and, preferably, experience in open and distance learning institutions, including familiarity with multimedia education. The Dean will be expected to have an awareness of the potential of open and distance education and adult education.

Athabasca University, Canada's leading open university, located in the town of Athabasca with regional offices in Calgary, Edmonton and Fort McMurray, delivers education to over 16,000 course enrolments. The Faculty of Administrative Studies offers a Bachelor of Administrative Studies, a Bachelor of Commerce, and University Certificates in Accounting, Administration, Labour Relations and Public Administration.

Athabasca University is located in the town of Athabasca, an attractive rural setting adjacent to the Athabasca River. The University community benefits from the advantages of country living while still having access to the facilities of a modern urban centre, Edmonton, 150 kilometers away. The town of Athabasca has modern medical and educational facilities, a performing arts centre and recreational centres, and proximity to recreational lakes and parklands.

Commencing January 01, 1992 (or sooner), the appointment is for a five year renewable term and includes a continuing academic appointment.

Applications should include a current resume, the names and addresses of three referees, and a brief outline of what the incumbent would like to achieve in the position.

Athabasca University encourages applications from qualified men and women including visible minorities, aboriginal people and persons with disabilities. The University provides a smoke free work environment.

Applications should be directed, by June 30, 1991, to: Dr. D. Abriour, Acting Vice-President Academic, c/o Human Resources, Athabasca University, Box 10,000, Athabasca, AB T0G 2R0

Further information about this position and an information package are available upon request.

Athabasca University

McGill

THE PHILIP FISHER CHAIR IN SOCIAL WORK

The McGill School of Social Work invites applications for the newly endowed Philip Fisher Chair in Social Work.

The School has undergraduate (BSW) and graduate (MSW) programs and is moving towards a Ph.D. program. The curriculum embraces practice, administration and policy in a wide range of specialties. The multicultural, multi-racial character of the School's milieu is emphasized throughout. Located within the School is the Centre for Applied Family Studies, an endowed research centre with a full-time Director.

This appointment shall be at Full Professor level. Applicants should have a Social Work degree and a doctorate in Social Work or a related discipline, and a demonstrated commitment to teaching, research and publication. Command of French is an asset.

Direct inquiries to: **Dr. Frank McGilly, Director, McGill University, School of Social Work, 3506 University Street, Montreal H3A 2A7, Quebec, CANADA.**

The review process will begin as of June 1, 1991. Applications will continue to be accepted until the position is filled.

In accordance with Canadian immigration regulations, this advertisement is directed, in the first instance, to Canadian citizens or permanent residents.

UBC

THE UNIVERSITY OF BRITISH COLUMBIA
DIRECTOR, FISHERIES CENTRE

The University of British Columbia invites applications for the position of Director of its newly established Fisheries Centre. This is a multidisciplinary unit which will encourage and coordinate research on all aspects of fish and fisheries (fish biology, limnology, ecology, fisheries assessment, fishing technology, food science, aquaculture, legal aspects, economics, sociology, history, marketing, etc.).

In addition to providing overall administrative leadership, the Director will be expected to be a top flight researcher and to do some teaching. He or she will have a cross-appointment in an academic department at the rank of Professor. Preferred starting date: September 1, 1991.

Applicants should have a doctorate degree, proven research and teaching ability in an area directly related to fish or fisheries, demonstrated leadership capability, excellent interpersonal skills, and an interest in fostering interdisciplinary work and in developing links with industry, governments and citizens' groups.

Letters of application accompanied by a curriculum vitae and names and addresses of at least three referees should be sent to **John Grace, Dean, Faculty of Graduate Studies, #235-2075 Wesbrook Mall, Vancouver, Canada V6T 1Z1 (Fax 604-822-5802)** before the closing date of May 31, 1991.

In accordance with Canadian immigration requirements, this advertisement is directed in the first instance to Canadian citizens and permanent residents. The University of British Columbia encourages qualified women and minority applicants.

applicants. In accordance with Canadian immigration requirements, this advertisement is directed to those who are eligible at the time of the application for employment in Canada

THE UNIVERSITY OF AUCKLAND, NEW ZEALAND. Four Lectureships in the Department of Mathematics & Statistics. The following appointments are available in the Department of Mathematics & Statistics, all to be taken up as soon as possible after 1 August 1991. Vacancy UAC-25 (1 post): Applicants should have a proven record in teaching, research and consulting in some branch of Applied Statistics or Operations Research. Applications from candidates with expertise in industrial statistics and quality improvement or in the stochastic aspects of operations research are particularly welcome. Vacancy UAC-26 (1 post): Applicants should have a proven record in teaching and research in some branch of Applied or Computational Mathematics. Applications from candidates with expertise in a field that will strengthen and enhance the existing research interests of the Applied & Computational Mathematics Unit in differential equations and their numerical solutions and applications of scientific computing to physical and other problems are particularly welcome. Vacancy UAC-27 (2 posts): Applicants should have a proven record in teaching and research in any field of Pure Mathematics, but preference may be given to applicants whose field of interest is allied to those of existing staff. Commencing salary will be established with the range $NZ37,440 – $49,068 per annum. Conditions of Appointment and Method of Application for all positions are available from the Assistant Registrar, Academic Appointments, University of Auckland, Private Bag, Auckland, to whom applications should be forwarded by the closing date 30 June 1991. Please quote the relevant vacancy number in all correspondence. The University of Auckland – An Equal Employment Opportunity Employer.

UNIVERSITY OF ALBERTA. The Department of Statistics & Applied Probability invites applications for a Visiting Lecturer/Research Associate starting September 1, 1991 for a period of eight months. Minimum qualifications: Ph.D. degree in Probability or Statistics. Salary range: $24,606 to $32,838, depending on qualifications. Interested individuals should send as soon as possible their curriculum vitae, including a list of publications, a statement of citizenship and names of three persons, who will supply letters of reference, to Dr. K.L. Mehra, Chair, Department of Statistics & Applied Probability, 434 Ceb, University of Alberta, Edmonton, Alberta, Canada T6G 2G1. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. Closing date: June 1, 1991. The University of Alberta is committed to the principle of equity in employment. The University encourages applications from Aboriginal persons, disabled persons, members of visible minorities and women.

UNIVERSITÉ LAVAL. Le Département de mathématiques et de statistique sollicite des candidatures pour un poste de professeur(e) en mathématiques appliquées débutant le 1er janvier 1992. Les tâches principales reliées à ce poste sont: l'enseignement des mathématiques aux 3 cycles; la recherche portant sur la simulation numérique des écoulements polymères et ce, dans le cadre d'un groupe de recherche multidisciplinaire; la direction d'étudiants des 2e et 3e cycles; la participation aux diverses activités départementales. La personne intéressée doit: détenir un doctorat en mathématiques ou un diplôme jugé équivalent avec spécialisation en résolution numérique des équations aux dérivées partielles par la méthode des éléments finis; avoir déjà fait preuve d'une bonne activité de recherche, manifester un intérêt pour la recherche multidisciplinaire et le travail d'équipe, démontrer des aptitudes pour l'enseignement y compris à des grands groupes, être capable d'enseigner en français. L'Université Laval a un programme d'égalité à l'emploi pour les femmes et celles-ci sont encouragées à soumettre leur candidature. Conformément aux exigences relatives à l'immigration du Canada, cet avis de concours s'adresse en premier lieu aux citoyen(nes) canadien(nes) et aux résident(e)s permanent(e)s du Canada. Ce poste est sujet à l'approbation du Ministère de l'Éducation du Québec. Un curriculum vitae doit parvenir avant le 1er septembre 1991 à l'adresse suivante

Monsieur Robert Côté, directeur, Département de mathématiques et de statistique, Faculté des sciences et de génie, Université Laval, Sainte-Foy (Québec) G1K 7P4

MEDICINE

UNIVERSITY OF OTTAWA. Research Position in Epidemiology. The Faculty of Medicine at the University of Ottawa invites applications for a soft-funded research position at the Assistant Professor level. The position is to an Ontario Career Scientist, funded by the provincial government. It allows the applicant free choice of field of study. Successful candidates will be expected to maintain an independent research programme and to contribute to departmental teaching. Candidates should hold an MD with MSc training in epidemiology, or a Ph.D. in epidemiology. Applications are requested as soon as possible, and should be sent with a cv and names of 3 references to: Dr. I. McDowell, Chairman, Department of Epidemiology and Community Medicine, Faculty of Medicine, University of Ottawa, 451 Smyth Road, Ottawa, Ontario K1H 8M5, FAX: (613) 787-6472

UNIVERSITÉ D'OTTAWA. Poste de Recherche en Épidémiologie. La Faculté de médecine de l'Université d'Ottawa cherche à combler un poste de chercheur(e)-professeur(e) adjoint(e) à financement provisoire (soft-funded), dont les exigences principales sont l'enseignement au sein du département et le maintien d'un programme de recherches indépendantes. Il sagit d'une bourse de chercheur de carrière, financée par le gouvernement de l'Ontario, donnant droit au récipiendaire de choisir son domaine d'études. Les compétences recherchées sont le grade M.D. avec formation en épidémiologie (MSc), bien que l'on étudiera aussi les candidatures des personnes qui ont un doctorat en épidémiologie. Les candidatures, accompagnées d'un curriculum vitae et de trois références, doivent parvenir le plus tôt possible à: I. McDowell, Directeur, Département d'épidémiologie et de medecine sociale, Faculte de médecine, Université d'Ottawa, 451, chemin Smyth, Ottawa (Ontario) K1H 8M5, Télécopieur: (613) 787-6472.

UNIVERSITY OF OTTAWA. Cell and Developmental Biology. The Department of Anatomy of the University of Ottawa invites applications for a tenure-track position at the rank of Assistant Professor available July 1, 1991. The successful candidate must have a Ph.D. degree with two years of post-doctoral experience or an M.D. degree with equivalent research experience. The applicant must be capable of attracting external funding and developing an independent research program involving graduate student supervision in the morphological sciences. The department is interested in candidates using contemporary experimental methods and has excellent research facilities including those required for X-ray probe microanalysis. Teaching responsibilities involve the teaching of histology and/or embryology to undergraduate medical students and contributing to the department's graduate courses in cell and developmental biology. An application, including curriculum vitae, reprints, a brief description of research interests and the names, addresses and FAX numbers of three referees should be sent to arrive before May 31, 1991 to Dr. J.N. Fryer, Professor and Chairman, Department of Anatomy, Faculty of Medicine, The University of Ottawa, 451 Smyth Road, Ottawa, Canada K1H 8M5. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents of Canada. The University of Ottawa is committed to a policy of employment equity

MOLECULAR BIOLOGY

UNIVERSITY OF ALBERTA. Research Associate. Research Associate position available for investigating the molecular biology of autoimmune (type I) diabetes mellitus. The applicant will be expected to have experience in molecular biological techniques, including RNA and DNA isolation and analysis, cDNA preparation, PCR amplification, plasmid isolation, sequencing, cloning, various isotopic labelling techniques (both RNA and DNA), RNA and DNA in situ hybridization, immunocytochemistry, and tissue culture. Salary range is from $35,000 to $45,000. The applicant will be expected to have a PhD degree and postdoctoral experience. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. Applicants should send a copy of their curriculum vitae and the names of two referees to: Dr. Arthur Rabinovitch, Department of Medicine, 430 Heritage Medical Research Centre, University of Alberta, Edmonton, Alberta T6G 2S2 Canada; FAX: (403) 492-3340. Deadline for applications: May 31, 1991. The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, disabled persons, members of visible minorities and women.

MUSIC

QUEEN'S UNIVERSITY (KINGSTON, CANADA). Director, School of Music. Applications are invited for the position of Director of the School of Music. Candidates should hold a doctoral degree and have an established background of musical scholarship and/or performance and/or music education and/or composition. In addition, the Director should have administrative experience and personal skills which will enhance faculty development in the areas of teaching, research and/or performance. The Directorship offers opportunity for leadership particularly in the development of the undergraduate and proposed graduate programmes. Salary and rank are negotiable. The closing date for applications is 15 October 1991. Applications should be accompanied by a curriculum vitae and the names of three referees. Applications should be sent to: Dr. Leslie G. Monkman, Chair, Advisory Committee for the Director of the School of Music, Faculty of Arts and Science, Queen's University, Kingston, Ontario K7L 3N6. Queen's University has an employment equity programme and encourages applications from all qualified candidates including women, aboriginal peoples, people with disabilities, and visible minorities. The University is willing to help the spouse of a new appointee to seek suitable employment. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents of Canada.

BRANDON UNIVERSITY School of Music invites applications for a Term appointment in Piano. Duties: undergraduate / graduate studio teaching; additional teaching in areas such as chamber music literature (piac); music history (especially 20th Century); theory, materials, appreciation (undergrad). Qualifications: Master's degree or equivalent required; additional levels an asset, demonstrated abilities as solo/ensemble performer and teacher required. Rank and Salary depending on qualifications and experience, 1990-91 levels: Lecturer 26,250-36,894 Assistant Professor 32,000-49,680. Closing Date: 30 May 1991. Appointment: One year, 1 September 1991 – 31 August 1992; Subject to availability of funds. Application: Both women and men are encouraged to apply. Applicants should submit a curriculum vitae, a cassette tape of a recent performance, and arrange to have three letters of reference sent to: Dr. Lawrence Jones, Dean, School of Music, Brandon University, Brandon, MB, Canada R7A 6A9; FAX (204) 726-4573. All may apply, although in accordance with Canadian immigration requirements, this advertisement is directed initially to Canadian citizens and permanent residents.

NATURAL RESOURCES

UNIVERSITY OF MANITOBA. Natural Resources Institute invites applications for a full-time, two-year limited-term appointment at the Assistant Professor level, starting July 1st, 1991. The candidate should hold a Ph.D. in some area relevant to Natural Resources. Experience in graduate-level teaching and strong research background are desirable. There will be opportunity for individual research by the appointee. Teaching duties will consist of a course in Research Planning and Design, contributions to an introduction to Resource Management and to topics in Resource Management, and student research supervision. Ability to participate in interdisciplinary work in resource and environmental management and sustainable development will be an asset. Salary is competitive and will depend on qualifications, experience and research record. The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, aboriginal people and persons with disabilities. The University offers a smoke-free work environment, save for specially designated areas. This advertisement is directed to Canadian citizens and permanent residents. Please send a curriculum vitae and arrange for three letters of reference to be sent by June 1st, 1991 to: The Director, Natural Resources Institute, University of Manitoba, Winnipeg, Manitoba R3T 2N2. Phone (204) 474-8375; Fax (204) 261-0038

NEUROSCIENCE

UNIVERSITY OF OTTAWA. The Department of Anatomy of the University of Ottawa invites applications for a developmental neuroscientist to be sponsored for a Medical Research Council of Canada Scholarship in the September 1991 competition for appointment in July 1992. The successful candidate will also be appointed to a tenure-track position effective July 1, 1992. Applicants must have a Ph.D. degree with a minimum of two years of post-doctoral experience or an M.D. degree with equivalent research experience. The department is seeking a neuroscientist to develop a vigorous independent research program in any area of developmental neuroscience/neurobiology. Excellent opportunities exist for collaborative research endeavours with neuroscientists within the department and at a number of recently established research institutes in Ottawa. Teaching opportunities exist in the department's undergraduate and graduate courses in the neurosciences. An application, including curriculum vitae, reprints, a brief description of research interests and the names, addresses and FAX numbers of three referees should be sent to Dr. Lawrence Jones, Dean, School of Music, Brandon University, Brandon, MB, Canada R7A 6A9; FAX (204) 726-4573. All may apply, although in accordance with Canadian immigration requirements, this advertisement is directed initially to Canadian citizens and permanent residents.

NURSING

UNIVERSITY OF NEW BRUNSWICK, SAINT JOHN CAMPUS. Nursing. The Division of Science at the Saint John Campus of the University of New Brunswick invites applications for a tenure stream appointment in Nursing at the Assistant Professor level effective July 1, 1991. The program is a post RN baccalaureate program available to part-time and full-time students. The successful applicant will be responsible for classroom and clinical teaching (some courses via distance education), pursue scholarly activities, and assist with curriculum revisions and student advising. Candidates should have a Master's degree in nursing, recent clinical experience and previous teaching experience (preferably with adult learners). Applications, including curriculum vitae and the names and addresses of three referees will be accepted until the position is filled and should be addressed to Dr. Peter McGahen, Dean of Faculty, University of New Brunswick, P.O. Box 5050, Saint John, N.B. E2L 4L5. This position is subject to budgetary approval and, in accordance with Canadian immigration requirements, is directed to Canadian citizens and permanent residents. The University of New Brunswick is committed to the principle of employment equity.

UNIVERSITÉ LAVAL. École des sciences infirmières. Professeur, Professeure de Carrière. L'Université Laval est à la recherche de candidat-e-s pour combler 2 postes de professeur régulier à temps complet en sciences infirmières. Qualifications: être titulaire d'un diplôme de doctorat en sciences infirmières ou dans une discipline connexe, dans ce dernier cas une maîtrise en sciences infirmières sera un atout important; être membre en règle de l'O.I.I.O. ou être éligible à le devenir; avoir développé une expertise clinique dans un des domaines suivants: soin à la personne âgée, soin périnatal à la famille, soin de l'enfant et de l'adolescent, soin de l'adulte, aspects communautaires de la santé mentale, gestion du soin et évaluation des soins infirmiers. Avoir de l'expérience en enseignement universitaire et avoir démontré sa capacité à développer des projets de recherche en soins infirmiers selon des atouts majeurs. Fonctions: Dans le cadre des fonctions universitaires d'enseignement, de recherche et de participation, ces professeur-e-s devront contribuer à l'enseignement au 1er et au 2ème cycle dans leur domaine d'expertise et au développement de la recherche clinique en soins infirmiers. Conditions de travail: Selon les normes de la convention collective en vigueur. L'Université Laval applique un programme d'accès à l'égalité qui consacre la moitié des postes vacants à l'engagement de femmes. Date d'entrée

SIMON FRASER UNIVERSITY
COUNSELLING EDUCATION

The Faculty of Education of Simon Fraser University invites applications for a tenure track position at the Assistant or beginning Associate rank in COUNSELLING EDUCATION commencing September, 1991. Candidates should have completed a doctorate in education, counselling, or a related field of psychology. As well, the applicant must have demonstrated clinical expertise and publications in leading research journals in the areas of school / academic counselling, educational psychology, and/or assessment.

Our Master's program in counselling is small and high-quality, emphasizing research and scholarship, as well as clinical practice. The person appointed will play a major role in this program supervising graduate clinical practica and theses, and teaching graduate courses in assessment and in an area of specialization. As well, the appointee will have some teaching assignments at the undergraduate level and, possibly, in our Ph.D. program in Instructional Psychology.

Applications including a CV, select publications, and the names and telephone numbers of at least three references should be sent to **Dr. Jaap Tuinman, Dean, Faculty of Education, Simon Fraser University, Burnaby, British Columbia, Canada, V5A 1S6. Fax is preferred, 604-291-3203.** Applications will be accepted until 14 June, 1991. Preference will be given to applicants eligible for employment in Canada at the time of application.

Luther College
invites applications for the position of
Director of Development.

Founded in 1913, the College is a member of the Association of Universities and Colleges of Canada.

A private liberal arts institution, Luther's two campuses have an enrolment of 1200 students. Luther's arts and science college is federated with and situated on the University of Regina campus; its high school, offering the Saskatchewan curriculum to grades 9 through 12, is located on Royal Street at Dewdney Avenue.

Duties: reporting to the President, the successful candidate will direct the planning, organization, and implementation of the development program.

Qualifications: preference will be given to applicants possessing a university degree and having excellent communications, interpersonal, and organizational skills; experience in fund-raising or related experience in marketing, public relations, or government relations is an asset; an understanding of and appreciation for an institution committed to Christian education in the Lutheran tradition is essential.

Review of applications and nominations will begin immediately, and continue until a candidate is chosen. The Director will assume responsibilities at a mutually agreeable time in the fall, after the academic year is underway.

Interested candidates are asked to submit a letter of application with resume and three references to:

Dr. Donald G. Lee
President
Luther College
REGINA, Saskatchewan
S4T 5A5

QUEEN'S UNIVERSITY AT KINGSTON

1841-1991 SESQUICENTENNIAL

Queen's University Department of **Ophthalmology** has an opening for a **Neuro-ophthalmologist.**

The successful applicant shall hold Royal College of Physicians and Surgeons of Canada certification in Ophthalmology and have completed subspecialty training in Neuro-ophthalmology. The incumbent will be involved in the teaching program in Ophthalmology and the Neurosciences. Preference will be given to individuals interested in developing a clinical research program in Neuro-ophthalmology.

In accordance with Canadian Immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. Queen's University has an employment equity program and encourages applications from all qualified candidates, including women, aboriginal peoples, people with disabilities and visible minorities.

Application, including a curriculum vitae and names of three referees, should be directed to: **Dr. R.M.H. Pinkerton, Professor and Head, Department of Ophthalmology, Room 3011, Etherington Hall, Queen's University, Kingston, Ontario, K7L 3N6.**

University of Alberta
Edmonton

Director School of Native Studies

The University of Alberta is seeking an academic and administrative leader for the School of Native Studies. The Director is responsible to the Vice-President (Academic) for the supervision and administration of academic programs, budgets and all activities of the School. The successful candidate will have appropriate scholarly and administrative experience and be committed to excellence in teaching and research. Joint appointments in a related department may be considered.

Ideally, the individual should have a Ph.D. in a related field, university teaching and administrative experience; a knowledge of one or more native languages would be an asset. The candidate should have demonstrated ability to carry on effective liaison with the native Canadian communities.

The University of Alberta has an enrollment of over 29,000 full-time and part-time students. The School of Native Studies is in the early stages of development and offers courses in Language and Culture; Land and Resources; Self-Government; and Community Based Research and Applied Skills. The School initiated a four-year undergraduate program in 1989 leading to a Bachelor of Arts in Native Studies. Current enrollment is 55 full-time students.

This degree program includes second areas of concentration in the Faculties of Arts; Agriculture and Forestry; and Home Economics. The academic staff are actively engaged in research, teaching development of curricula sensitive to aboriginal perspectives, and community service.

The appointment will take effect on or before January 1, 1992, or when a candidate selected by the search committee and approved by the Board of Governors, is available.

Written nominations or applications for the position, accompanied in the latter case by a resume of qualifications and experience and the names of three referees, should be submitted by May 31, 1991 to.

Dr. Dianne K. Kieren
Associate Vice-President (Academic)
Third Floor, University Hall
University of Alberta
Edmonton, Alberta T6G 2J9

The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, disabled persons, members of visible minorities, and women.

en fonction, janvier ou juin 1992. Les personnes intéressées doivent faire parvenir leur curriculum vitae, et le nom de trois répondants, répondantes avant le 1er août 1991 à Edith Côté, Présidente du Comité de sélection, Ecole des sciences infirmières, Pavillon Paul-Comtois, Université Laval, Québec G1K 7P4.

OBSTETRICS & GYNECOLOGY

THE UNIVERSITY OF ALBERTA Department of Obstetrics and Gynecology invites applications for a Research Scholar to join a developing research centre for maternal, fetal and neonatal health. This position will be funded through an external agency, but the incumbent will enjoy the privileges of the University Academic rank at the level of Associate or Full Professor (below salary $45694 and $57415). Qualifications include a Ph.D or equivalent degree and a demonstrated pattern of high quality research productivity. Since the granting of this award is by competition and is made on the basis of excellence, preference will be given to applicants with demonstrated ability to acquire research grants. The major responsibility will be the establishment of a research program, ideally to complement ongoing research in the Department in the area of parturition and fetal and neonatal development. There will also be a 10-15% commitment of time towards teaching. Rank and salary will be commensurate with experience. Commencement date is negotiable. The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, disabled persons, members of visible minorities and women. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. Please submit a curriculum vitae, a statement of research interests and career goals, and the names of three referees to Dr. B.F. Mitchell, Chairman, Department of Obstetrics and Gynecology, University of Alberta Hospitals, Edmonton, Alberta T6G 2R7. Deadline for receipt of applications is May 31, 1991.

McGILL UNIVERSITY – ROYAL VICTORIA HOSPITAL. Research Associate, Ph.D in Biochemistry, Cell Physiology or Molecular Biology, two years experience in cell culture & HPLC. The successful applicant will be expected to enhance research program on the biochemical mechanisms of the onset of parturition and the pathophysiology of preterm labor. Training in reproductive endocrinology is preferable $30,000 per annum starting July 1, 1991 for three years. Applications with curriculum vitae and the names of three referees should be sent to Ms C. Belden, Administrative Assistant, Department of Obstetrics and Gynecology, McGill University, Royal Victoria Hospital, 687 Pine Avenue West, Room F4-34, Montreal, Quebec, Canada H3A 1A1. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents of Canada.

THE UNIVERSITY OF ALBERTA Department of Obstetrics and Gynecology invites applications for a full-time academic appointment at the level of Assistant Professor or higher for a subspecialist with a minimum of two years accredited training in Maternal-Fetal Medicine. Eligibility for licensure in the Province of Alberta and certification by the Royal College of Physicians and Surgeons of Canada are required. Duties include a limited clinical subspecialty practice, teaching at both the undergraduate and graduate levels and active participation in research. Preference will be given to applicants with basic science training to enable interactions with scientists in the field of Reproductive Immunology and with experience necessary to establish an independent research program. Appointment will be at Assistant or Associate Professor level; both ranks are tenured. Rank and salary will be commensurate with experience. Commencement date is negotiable. Deadline for receipt of applications is May 31, 1991. The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, disabled persons, members of visible minorities and women. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. Please submit a curriculum vitae, a statement of research interests and career goals, and the names of three referees to: Dr. B.F. Mitchell, Chairman, Department of Obstetrics and Gynecology, University of Alberta Hospitals, Edmonton, Alberta T6G 2R7.

THE UNIVERSITY OF ALBERTA Department of Obstetrics and Gynecology invites applications for a Research Associate to join a developing research centre for maternal, fetal and neonatal health. Qualifications include a Ph.D. or M.D. in Biochemistry or Cell Physiology; at least three years postdoctoral training; experience in cell culture development, second messengers, peptide and steroid biochemistry, eicosanoid chemistry and physiology, demonstrated publication record in peer-reviewed journals, previous supervisory experience. Duties include research program studying the regulation of eicosanoid synthesis in human reproductive/perinatal physiology; develop new laboratory techniques on enzyme analysis, enzyme mass and quantification, enzyme protein expression and synthesis, protein kinase C analysis, transducer and second messenger mechanisms, peptide and steroid receptor analysis, contribute to the collaborative research of eicosanoid synthesis regulation; prepare grants and manuscripts for publication. Starting salary minimum $38,000. Commencement date is negotiable. The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, disabled persons, members of visible minorities and women. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. Please submit a curriculum vitae, a statement of research interests and career goals, and the names of three referees to: Dr. B.F. Mitchell, Chairman, Department of Obstetrics and Gynecology, University of Alberta Hospitals, Edmonton, Alberta T6G 2R7. Deadline for receipt of applications is May 31, 1991.

OFFICE ADMINISTRATION

MOUNT SAINT VINCENT UNIVERSITY. Office Administrelion – Applications are invited for a full-time position at the lecturer or assistant professor level in the Department of Office Administration commencing July 1, 1991. Salary is based on MSVU's Collective Agreement. The successful candidate will plan, develop and teach undergraduate courses in office administration. Qualifications: minimum requirement is a Master's degree with a major in computer science or business education. A background in automated office and information systems, automated records management, telecommunications, and familiarity with such software packages as Lotus 1-2-3, WordPerfect, dBase, etc. is required. Letters of application with curriculum vitae and names of three referees should be sent to Ms Jean Mills, Chairperson of the Office Administration Department, Mount Saint Vincent University, Halifax, Nova Scotia, B3M 2J6. In accordance with Canadian immigration requirements, this notice is directed only to Canadian citizens and landed immigrants. The availability of this position is subject to budgetary approval.

PATHOLOGY

UNIVERSITY OF SASKATCHEWAN. Department of Pathology. Applications are invited for an Assistant Professor (tenure-track) faculty position in Anatomical Pathology with responsibilities in undergraduate and Resident teaching, and service to the 600 bed Royal University Hospital. The candidate should hold certification in General or Anatomical Pathology by the Royal College of Physicians and Surgeons of Canada and have a defined commitment to a personal research programme. The University of Saskatchewan is committed to the principles of employment equity and in accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents of Canada. The deadline for receipt of applications is June 15, 1991. Applications with curriculum vitae and names of three referees should be addressed to Dr. J. Kalra, Head, Department of Pathology, College of Medicine, University of Saskatchewan, Saskatoon, Saskatchewan, S7N 0W0, Canada

PEDIATRICS

UNIVERSITY OF ALBERTA. Research Associate position in Membrane Biology in the Department of Pediatrics, University of Alberta available July 1st, 1991. The applicant will work on the identification and characterization of membrane proteins in healthy and diseased muscle. Major goals will be to identify and analyze the membrane proteins interacting with dystrophin in muscle sarcolemma. The appointee is expected to carry out this research independently. Salary range will be app. $30,000 or higher depending on the qualifications. A Ph.D. in Protein Biochemistry, with 2-3 years postdoctoral training is required. Preference will be given to those with experience in techniques of subcellular membrane fractionation, protein purification, and immunochemistry, and knowledge of cytoskeletal proteins would be an asset. Practical knowledge of recombinant DNA technology is essential. Appliton deadline – May 31, 1991. Contact Dr. M. Vallalak, Department of Pediatrics, 417 Heritage Medical Research Center, University of Alberta, Edmonton, Alberta, Canada T6G 2S2. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. The University of Alberta is committed to the principle of equity in employment. The University of Alberta encourages applications from aboriginal persons, disabled persons, members of visible minorities and women.

PHARMACY

THE UNIVERSITY OF BRITISH COLUMBIA. Faculty Position – Clinical Pharmacy. Applications are invited for a tenure track position in the Division of Clinical Pharmacy with a joint appointment to the Pharmacy Department of the University Hospital – Shaughnessy Site. The initial appointment will be made at the rank of Assistant or Associate Professor rank. An option of a non-tenure track period of employment for the first three years of the appointment may be negotiated. The joint appointment between the Faculty and this hospital will be a 50-50 arrangement with the University replacing the primary employer. Clinical Division members are expected to participate in the teaching in our undergraduate and anticipated Pharm.D. programs which may include responsibility for course coordination or new course development, the establishment of an independent research program, and service to the University and the profession. Applicants should be highly interested in contributing to our teaching activities in the broad areas of therapeutics, professional skills development, and the supervision of clinical rotations as one of model practitioners. Specific expertise areas of interest to the division and the University Hospital at this time include: infectious disease, internal medicine, ambulatory care/general practice and geriatrics/long term care. The Clinical Division also invites applications from individuals with teaching skills in immunology, oncology, psychiatry and nutrition. The University Hospital – Shaughnessy Site is a 630 bed general hospital with tertiary care facilities providing a wide range of specialty inpatient, ambulatory care and long term care patient services. The Department of Pharmacy Services has well established clinical programs in the areas of cardiology, infectious diseases, general medicine, long term care, family practice and oncology. Applicants must possess a Pharm.D or equivalent preferably supplemented with a residency, fellowship, or relevant practice experience. A demonstrated aptitude to engage in scholarly activity is required. The start date for this position is July 1991 or reasonable bi-annually. Salary is negotiable and subject to final budgetary approval. The University offers an attractive benefits package. Closing date for applications is 31 May 1991 or until the position is filled. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. UBC encourages qualified women and minority applicants. Please send a letter of application and curriculum vitae to: Dean John Hepler, Faculty of Pharmaceutical Science, The University of British Columbia, 2146 East Mall, Vancouver, B.C. V6T 1Z3, Telephone No. (604) 822-2343/FAX No (604) 822-3035

UNIVERSITY OF TORONTO – Faculty of Pharmacy. Applications are invited for an Assistant Professor position to begin August 1, 1991. This is a two-year actuarially limited term appointment. A Ph.D. in Sociology is preferred, with training in any of the following: medical sociology, sociology of the professions, gerontology. Teaching experience is essential, with knowledge of problem-based methods preferred. Experience with interdisciplinary research would be an asset. Salary is commensurate with qualifications and experience. Applicants should submit a current curriculum vitae and arrange to have three letters of reference sent to Dr. Donald Perrier, Dean, Faculty of Pharmacy, 19 Russell St., Toronto, Ontario M5S 2S2. Applications will be considered beginning June 30, 1991. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. In accordance with the Employment Equity Policy of the University of Toronto, applications are invited from qualified women and men.

THE UNIVERSITY OF MANITOBA. Faculty of Pharmacy. Applications are invited for a full-time position in Clinical Pharmacy, at the rank of Assistant Professor. The initial appointment will be for a two-year term (negotiable). It is the intention to continue the position subject to budgeting. Applicants must have completed a Doctor of Phaimacy degree, preferably with some additional research training or a Research Fellowship, or have a clinically-oriented Ph.D. degree. The position is available July 1st, 1991, or as soon thereafter as possible. The duties will include teaching Clinical Pharmacy, Pharmacotherapeutics, and related course material to undergraduate and graduate students. The successful applicant will also be expected to develop a clinical research program. The University of Manitoba is affiliated with two major teaching hospitals which have a combined total of approximately 2,000 beds, and which offer excellent opportunities for clinical practice and clinical research. The Faculty of Phamacy is located on the Fort Garry Campus of the University of Manitoba, and has a student intake of fifty each year. The Faculty currently operates a four-year program leading to the degree of B.Sc (Pharmacy), and will move to a five-year program very soon. The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, aboriginal people, and persons with disabilities. The University offers a smoke-free environment, save for specially designeled areas. Priority consideration will be given to Canadian citizens and permanent residents. Applicants should send curriculum vitae, details of teaching and research interests, and three letters of reference to: Dr. J.W. Steele, Deen, Faculty of Phamacy, University of Manitoba, Winnipeg, Manitoba R3T 2N2. Telephone (204) 474-8794; Fax: (204) 275-7509.

PHYSICAL EDUCATION

BROCK UNIVERSITY. The Oepertment of Physicol Education invites applications for a sabbatical replacement effective July 1, 1991. Duties will include undergraduate teaching in movement education courses concerned with creative dance, educational gymnastics and/or developmental games. Expertise in early childhood education would be an asset. Salary and rank commensurate with qualifications and experience. Closing date for applications is when the position is filled. Applicants should submit a letter of application, curriculum vitae, and have three confidential letters of reference sent to: Dr. V.J. Wilson, Chair, Department of Physical Education, Brock University, St. Catharines, Ontario, L2S 3A1 Canada In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. Smoking at Brock University is strictly controlled.

PHYSICS

UNIVERSITY OF NEW BRUNSWICK. SAINT JOHN CAMPUS. The Oepertment of Physics has a contractually limited vacancy (subject to final budgetary approval) for an Assistant Professor to teach first and second year Physics. Send letter of application and a current c.v. with the names and addresses of 3 referees to: Dr. Peter McGahan, Dean of Faculty, University of New Brunswick, P.O. Box 5050, Saint John, N.B. E2L 4L5. In accordance with Canadian immigration requirements this notice is directed to Canadian citizens and permanent residents. The University of New Brunswick is committed to the principle of employment equity.

PHYSICS & ASTRONOMY

UNIVERSITE LAURENTIENNE. Oépartement de physique et d'astronomie. Le département de physique et d'astronomie vit actuellement une période de croissance. Il annonce un poste de professeur adjoint ou professeure adjointe qui s'ouvre à partir du 1er juillet 1991 et qui peut mener à la permanence. Nous cherchons une personne possédant un doctorat et capable d'établir ou de collaborer à un programme de recherche de haut calibre en Physique. Les personnes qualifiées sont invitées à soumettre leur curriculum vitae et des lettres de référence de trois répondants avant le 1 juin 1991 au: Dr G.A. Rubin, directeur, Département de physique et d'astronomie, Université Laurentienne, Sudbury, Ontario, P3E 2C6. L'Université Laurentienne applique une politique d'équité de l'emploi. Ce poste est offert également aux femmes et aux hommes. Ce poste est sujet à l'appiobation budgétaire et conformément aux exigences prescrites en matière d'immigration au Canada, cette annonce s'adresse aux citoyens canadiens et aux résidents permanents.

PSYCHIATRY

THE UNIVERSITY OF WESTERN ONTARIO AND VICTORIA HOSPITAL, LONDON, ONTARIO. Department of Psychiatrist. The Department of Psychiatry at The University of Western Ontario and Victoria Hospital, London, requires a general psychiatrist with an established academic background. The candidate must qualify for a full-time academic appointment preferably at an Associate Professor level and possess significant research and teaching experience. Individual research interests will be supported and encouraged. The Department of Psychiatry at Victoria Hospital has a very active and exciting service, teaching and research program with special emphasis on affective disorders. Excellent research facilities and support are available. This position will provide a highly competitive income and an opportunity to live in an active, attractive and affordable environment with an established medical and academic community. Candidates must have certification in Psychiatry from the Royal College of Physicians and Surgeons of Canada and a licence to practice in Ontario. For further information regarding this position please contact Dr. O. Rae-Grant, Chairman, Department of Psychiatry at The University of Western Ontario (519-663-2931) or Dr. A. Malla, Chief of Psychiatry at Victoria Hospital, London, Ontario (519-667-6773). Interested individuals should write in confidence, with curriculum vitae enclosed, to Dr. A.K. Malla with a copy to Dr. O. Rae-Grant at the following addresses: Dr. A.K. Malla, Chief of Psychiatry, Victoria Hospital, 375 South Street, London, Ontario, N6A 4G5 Dr. O. Rae-Grant, Professor and Chairman, Department of Psychiatry, University of Western Ontario, c/o University Hospital, 339 Windermere Road, London, Ontario N6A 5A5. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents of Canada. Position subject to budget approval. The University of Western Ontario is committed to employment equity, welcomes diversity in the workplace, and encourages applications from all qualified individuals including women, members of visible minorities, aboriginal persons, and persons with disabilities.

RADIOLOGY

UNIVERSITY OF OTTAWA – Faculty of Medicine. Chali, University Oepartment of Radiology. The University of Ottawa invites applications for the position of Chairperson of the University Department of Radiology. Applicants must be eligible to practice in Ontario and hold certification of the Royal College of Physicians and Surgeons of Canada in Radiology. The Faculty is seeking an individual with a track record of clinical and academic excellence, leadership skills and potential to develop research in Radiology. The Department is responsible for directing the postgraduate program in Radiology which is based in the Ottawa Civic Hospital, Ottawa General Hospital and Children's Hospital of Eastern Ontario. The successful candidate may hold a joint appointment as Chair of the University Department of Radiology and Head at one of the affiliated teaching hospitals. Priority will be given to Canadian citizens and permanent residents of Canada in accordance with Canadian immigration requirements. Employment equity is University policy. A working knowledge of both English and French is desirable, a commitment to support bilingualism within the Faculty is essential. Applicants are requested to forward their curriculum vitae and the names of three referees prior to May 30, 1991. John F. Seely, M.D., Dean, Faculty of Medicine, University of Ottawa, 451 Smyth Road, Ottawa, Ontario K1H 8M5

UNIVERSITÉ D'OTTAWA – Faculté de médecine. Cheire de radiologia. L'Université d'Ottawa accueille les candidatures à la direction de sa chaire de radiologia. Les candidats at candidates doivent être admissibles à exeicer la profession en Ontario et posséder l'agrément à titre de spécialiste en radiologie du Collège royal des médecins et chirurgiens du Canada. La Faculté recherche une personne ayant à son actif des réalisations et de l'expérience en milieu clinique académique, des qualités de chef, et la capacité de développer la recheiche en radiologie. Le département a la responsabilité de lourni l'enseignement au niveau postdoctoral dans les hôpitaux affiliés offrant une formation en radiologie soit l'Hôpital Civic d'Ottawa, l'Hôpital Général d'Ottawa et l'Hôpital pour enfants de l'Est de l'Ontario. La personne retenue pourrait assumer une double affectation à la direction de la cheire de la radiologie de l'Université et à la direction de radiologie dans un des hôpitaux d'enseignement mentionnés. En vertu des exigences canadiennes relatives à l'immigration, la priorité sera accordée aux personnes de citoyenneté canadienne et de résidence permanente au Canada. L'Université a une politique d'égalité en matière d'emploi. Une connaissance de l'anglais et du français est désirable. Un engagement à promouvoir le bilinguisme au sein de la Faculté est essentiel. Prière d'envoyer les demandes, accompagnées d'un curriculum vitae et du nom de trois répondants, à l'adresse ci-dessous avant le 30 mai 1991: John F. Seely, M.D., Doyen, Faculté de médecine, Université d'Ottawa, 451, chemin Smyth, Ottawa (Ontario) K1H 8M5.

RELIGION

CONCORDIA UNIVERSITY. The Oepertment of Religion invites applications for a limited-term appointment in

The University of Manitoba
Faculty of Social Work

DIRECTOR, B.S.W. PROGRAM, THOMPSON, MANITOBA

The Faculty of Social Work at the University of Manitoba invites applications for the position of Director, B.S.W. Program, Thompson, Manitoba.

This is a four year degree program located in Thompson designed primarily for mature students (mostly Aboriginal) not meeting the usual admission requirements to University. Students are provided with financial, personal and academic supports. It is funded by the Province of Manitoba, Manitoba Education and Training, and Post Secondary Career Development Branch.

The successful applicant will be responsible for all administrative and academic aspects of a program involving approximately 50 students, five faculty plus administrative and clerical staff. Some teaching and counselling duties are involved as well as liaison with community agencies and organizations.

Desired Qualifications: M.S.W. degree preferred, consideration will be given for a combination of academic qualifications and related experience; demonstrated ability to work with Aboriginal students and organizations; administrative experience including familiarity with budget negotiations and budget administration, teaching experience in a B.S.W. program and/or familiarity with undergraduate social work education; knowledge of/or experience in northern settings; familiarity with affirmative action programs.

The appointment is a contingent appointment. Rank and salary are dependent upon qualifications and experience. Starting date for the position is JULY 1, 1991.

The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, aboriginal people and persons with disabilities. The University offers a smoke-free environment, save for specially designated areas. PLEASE NOTE: There are NO designated areas at the Thompson location. This advertisement is directed to Canadian citizens and permanent residents.

Please reply in writing to: **PROFESSOR ANN CHARTER, CHAIR, NORTHERN SEARCH SUB-COMMITTEE, FACULTY OF SOCIAL WORK, UNIVERSITY OF MANITOBA, WINNIPEG, MANITOBA, R3T 2N2.** Deadline for receipt of applications is **MAY 30, 1991.**

NURSING

The School of Nursing, University of Lethbridge is seeking applications for tenure track and term appointments effective July 1, 1991.

The School currently offers a post-diploma basic program, and is developing a collaborative generic program with Community Colleges in Lethbridge and Medicine Hat. It is also in the process of strengthening its clinical nursing capabilities, and is primarily seeking applicants with strong clinical backgrounds.

The preferred candidate will have earned a Master of Nursing degree and will be completing or have completed a Ph.D. degree; teaching and research experience will be attributes; will be registered or eligible for registration as a nurse in Alberta.

The University of Lethbridge aspires to hire individuals who have a demonstrated potential for excellence in teaching, research and scholarship. Women and men are encouraged to apply for this position.

In accordance with Canadian Immigration requirements, this advertisement is directed to Canadian citizens and permanent residents of Canada.

Please direct inquiries to: Dean Una Ridley, School of Nursing, The University of Lethbridge, 4401 University Drive, Lethbridge, Alberta T1K 3M4 Telephone: (403) 329-2699 Fax: (403) 329-2668 by May 31, 1991.

University of Lethbridge

Hindu Studies et the Assistant Professor level from September 1, 1991, to May 31, 1992. Candidates should have a Ph.D. degree and a record of publications. There should be expertise in Hindu Philosophy with some experience in comparative religion and the social scientific study of religion. Submit c.v. and letters of recommendation to Dr. Michael Oppenheim, Chair, Department of Religion, Concordia University, 2060 Mackay, Montreal, P.Q. H3G 1M8. This is a limited-term appointment for the Chair in Hindu Studies. A more permanent replacement position for the Chair will be advertised later in the year. Concordia University is committed to employment equity and encourages applications from women, aboriginal people, visible minorities and disabled persons. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents of Canada

CONCORDIA UNIVERSITY. The Department of Religion invites applications for a 10-month limited-term appointment in Philosophy of Religion – Christianity from August 1, 1991, to May 31, 1992. Candidates should have a Ph.D. degree and a record of publications. Submit c.v. and letters of recommendation to Dr. Michael Oppenheim, Chair, Department of Religion, Concordia University, 2060 Mackay, Montreal, P.Q. H3G 1M8. Concordia University is committed to employment equity and encourages applications from women, aboriginal people, visible minorities and disabled persons. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents of Canada

RUSSIAN

THE UNIVERSITY OF VICTORIA invites applications for a sessional replacement in second, third and fourth year Russian language, translation and conversation courses: September 1, 1991 – April 30, 1992. A Ph.D. or equivalent is preferred, but persons with appropriate other qualifications will be considered. Teaching experience, and native fluency in Russian are required. The salary is subject to qualifications and experience. Applications, with a curriculum vitae and names of three referees, should be sent to Dr. N.V. Galtchenko, Administrator, Department of Slavonic Studies, University of Victoria, Victoria, B.C., V8W 3P4. Deadline: June 1, 1991. Canadian immigration regulations now require the University to assess applications from Canadian citizens and permanent residents of Canada before assessing applications from other persons. **The University of Victoria** offers equal employment opportunities to qualified male and female applicants. Women are particularly encouraged to apply

SOCIAL WORK

YORK UNIVERSITY. ATKINSON COLLEGE. School of Social Work. Applications are invited for a faculty appointment, which may be at a senior level, to begin July 1, 1991. The School offers a part-time and full-time B.S.W. programme as well as a part-time M.S.W. programme. Applicants should specialize in one or more of the following areas: social work practice, child welfare, race/ethnic issues, aging and other areas of specialization will be considered. These positions involve undergraduate teaching and research and may involve graduate teaching and supervision. Requirements: Ph.D or equivalent, demonstrated research and teaching abilities, strong publication record. Salary: Commensurate with qualifications. Deadline for applications: May 31, 1991. Please forward curriculum vitae with names of three referees to: Professor Dorothy Herberg, Chair, School of Social Work, Atkinson College, York University, North York, Ontario M3J 1P3. York University is implementing a policy of employment equity, including affirmative action for women faculty. All appointments are subject to budgetary approval. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents.

SOCIOLOGY

UNIVERSITY OF MANITOBA. Sociology. Applications are invited for a three year term position at the Lecturer or Assistant Professor level, commencing July 1, 1991. The successful candidate must possess demonstrable skills in survey research methodology/statistics. Ph.D. or equivalent training/experience preferred. Salary and rank commensurate with qualifications and experience. The incumbent's primary duties will consist of directing the Winnipeg Area Study (WAS) although some teaching will also be required. The WAS is an annual survey of 750 Winnipeg households, now in its ninth year of operation. The director is responsible for all aspects of the survey, assisted by a field coordinator and a data manager. The WAS also assists faculty members in independent research and provides graduate students, faculty members and community agencies access to WAS data sets. Further information available from Raymond Currie (204-474-9665); EMAIL: <RCURRIE@UOFMCC> The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, aboriginal people, and persons with disabilities. Priority consideration will be given to Canadian citizens and permanent residents. The University provides a smoke-free work environment, save for specially designated areas. Applicants should provide curriculum vitae and arrange for three letters of reference to be sent to: Edward D. Boldt, Head, Department of Sociology, University of Manitoba, Winnipeg, Manitoba, R3T 2N2. The last date for applications is June 4, 1991.

QUEEN'S UNIVERSITY. The Department of Sociology at Queen's University will be making a tenure-track appointment at the assistant or associate professor level commencing January 1 or July 1, 1992. The candidate should possess a Ph.D. and have experience in research and teaching in the social context of information and communication technology. In particular, the candidate should be qualified to teach graduate and undergraduate courses in mass media, telecommunication policies, sociology of science and technology and the impact of the new technology on society. Currently the Department has a Master's programme, and the candidate is expected to assist in the development of a Ph.D. programme in these areas. Other major interests of the Department include socio-legal studies, critical theory and women's studies. Salary is commensurate with experience and qualifications. Queen's University has an employment equity programme and encourages application from all qualified candidates, including women, aboriginal peoples, people with disabilities, and visible minorities. Queen's University is willing to help the spouse of a new appointee to seek suitable employment. Applications, including vitae and names of three referees, should be sent to the Chairperson, Appointments Committee, Department of Sociology, Queen's University, Kingston, Ontario, K7L 3N6, Canada. The closing date for receipt of applications is July 31, 1991

SOIL SCIENCE

UNIVERSITY OF ALBERTA. Research Associate – Soil Micromorphology/Soil Mineralogy. Three year academic position with a multi-disciplinary team working in the area of soil micromorphology/mineralogy. The candidate will be responsible for the following: (1) Preparation and microscopic description of soil thin-sections according to the most recent internationally accepted procedures. (2) Operations of a transmission x-ray microcamera for thin-section analyses and interpretation of x-ray microdiffraction patterns. (3) Use of other submicroscopic analytical techniques such as FTIR, SEM, NMR, etc. for microfabric mineral identification. (4) Use of wet chemical techniques for soil microfabric analyses; and (5) some teaching opportunities will be available. We are seeking an individual with a Ph.D in soil micromorphology/soil mineralogy who is familiar with the application of microanalytical techniques to soil systems. The individual is expected to have a reasonably good background in soil clay mineralogy, soil micromorphology, geochemical modelling and soil chemistry. Good communication and interpersonal skills are required. This is a three-year academic position with a salary range of $24,000 to $30,000 subject to continued funding. Letters of application, names and addresses of three referees, academic transcripts and a curriculum vitae should be sent to S. Pawluk/M.J. Dudas, Department of Soil Science, University of Alberta, Edmonton, Alberta T6G 2E3. The closing date for applications is July 15, 1991. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, disabled persons, members of visible minorities and women

TOURISM & HOSPITALITY MANAGEMENT

MOUNT SAINT VINCENT UNIVERSITY. Tourism and Hospitality Management – Applications are invited for a full-time tenure-track position in Tourism Development in the Department of Tourism and Hospitality Management, commencing July 1, 1991 or earlier. Salary is based on MSVU's Collective Agreement. Qualifications: A master's degree is essential, doctorate preferred, in relevant field. Publications and/or industry/government experience also required. Letters of application with curriculum vitae and names of three referees should be sent to Dr. Rosemarie Sampson, Dean of Human and Professional Development, Mount Saint Vincent University, Halifax, Nova Scotia, B3M 2J6. In accordance with Canadian immigration requirements, this notice is directed only to Canadian citizens and landed immigrants. The availability of this position is subject to budgetary approval

UKRAINIAN STUDIES

UNIVERSITY OF ALBERTA. Research Associate in any field of the social sciences and humanities dealing with 20th century Ukraine. Position entails individual research, organizing and supervising research and publication projects, and administrative responsibilities in the Stasiuk Programme for Contemporary Ukraine. Fluency in Ukrainian, including ability to deal with correspondence in Ukrainian is essential. Knowledge of Russian, and of a major West European language expected. Ph.D. completed preferred, but will consider applicants with Ph.D. thesis in progress. Salary range, depending on qualifications: $30,000 – $45,000. One year contract renewable. Starting date of position: 1 September 1991. Send curriculum vitae and the names and addresses of three referees, to be received by 15 July 1991 to: Dr. Frank E. Sysyn, Acting Director, Canadian Institute of Ukrainian Studies, 352 Athabasca Hall, University of Alberta, Edmonton, Alberta T6G 2E8. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, disabled persons, members of visible minorities and women.

FACULTY EXCHANGE

FACULTY EXCHANGE CENTRE, non-profit organization established in 1973, helps (1) college and university professors to exchange teaching positions, and (2) all educators to interchange houses, with colleagues on this continent and abroad. FEC serves individual faculty as well as member colleges. For more details send self-addressed envelope to: 952 Virginia Avenue, Lancaster, Pa., USA, 17603, 717/393-1130.

ACCOMMODATION

SABBATICAL IN ENGLAND? Comfortable family house in traffic-free neighbourhood three miles from University of London; From 1 September; 850 Pounds p.c.m., Tel. Weber, 604 595 0104

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WANTED: OTTAWA – 3 bedroom accommodation for location near Central Exp. Farm; On study leave from University of Alberta (August 1, 1991 to June 30, 1992); Contact Dr. John Feddes, 7628 – 153 St., Edmonton, AB, T5R 1N4 (Ph. 403-492-0105; Fax 403-492-1071)

SABBATICAL – ENGLAND? For rent/sale 3 bedroom luxury apartment with views of Morecambe Bay and Lake Distnct; FAX 519-661-3833; PHONE: 519-661-2034 (O) 519-657-9770(H).

SABBATICAL RENT: Furnished single fam. 4BR, 2 bath, nice beck yd, garage, Bus Rte. 39 (U of A) nearby. Rent $800 + Utilities; July 91 – Aug 92. 403-487-2648 (Edmonton, AB).

PARIS STUDIO FOR RENT. Large, furnished 2-room studio (sep., fully equip kitchen), full bathroom + WC, phone, TV, etc. Lots of storage space, UG sec. parking. Convenient South location (XIIe) in no-traffic island; ideal for col. on sabbatical; avail Aug. 1st to July 1992, $750.00/month. (604) 682-8256 or Fax 682-8134

VILLA FOR RENT IN SOUTHERN FRANCE: 1991-92. Fully furnished 3 bedroom, large office/library; 1 acre, private, wooded, inground swimming pool, tennis court; 1/2 hour north of Aix-en-Provence; $1000 per mo. plus utilities; Contact: Dr. S. Beckett, 5017 Spruce Ave., Burlington, ON L7L 1M6; Tel. (416) 637-2948.

LONDON, ONTARIO, UWO – single room in large house, on edge of campus, cooking and laundry facilities included, parking space available, Sublet June, July and August, $250 per month plus utilities, call (519) 855-6311

FOR RENT

SABBATICAL LET, HAMILTON: Aug. 1991 – Summer 1992, close to McMaster, furnished 3 bdrm house, enclosed yard, Rent $1100 per month plus utilities, call (416) 628-6180.

University of Alberta Alumni Association

1991

REUNION WEEKEND

Come back to campus September 27-29, 1991 for a weekend of entertainment, lectures, tours and special events. All University of Alberta graduates, and their friends and family are welcome.

For information and tickets contact:
Office of Alumni Affairs, University of Alberta
430 Athabasca Hall. Telephone: 492-3224

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Finlay Travel specializes in European sabbatical flight programs, and advertises regularly on the back page ot the CAUT Bulletin. For more information on special packages and other travel programs, call Chris at: 416-366-9771 FAX: 1-416-366-1005

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If you have any comments or suggestions about any of these programs, please contact Gordon Piché, CAUT Director – Administrative Services at 1-613-237-6885 or FAX 1-613-237-2105.

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Vous partez en congé sabbatique bientôt?

L'agence de voyage Finlay Travel, qui se spécialise dans les programmes de vols effectués pour des congés sabbatiques vers l'Europe, publie régulièrement une annonce à la dernière page du Bulletin de l'ACPU. Pour vous renseigner davantage sur les forfaits et autres programmes de voyage, téléphonez à Chris au: (416) 366-9771 Télécopieur: 1-416-366-1005

Réservations SEULEMENT: 1-800-268-8577

Si vous avez des commentaires ou des suggestions sur ces programmes, veuillez communiquer avec Gordon Piché, directeur des services administratifs de l'ACPU, au 1-613-237-6885 (Télécopieur: 1-613-237-2105).

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GLOBETROTTER SPECIALS — BOOK EARLY AND SAVE!!!

Let's face it — the first three months of 1991 have been a disaster in the world of travel. Airlines, ship lines, hotels, and agencies have all felt the squeeze — how about bear-hug!!! However — we have to keep on going and we are glad to see that by April, so many of you were responding to the somewhat better times (???). With May's arrival, we should be seeing a number of you on your way overseas. For our part we have negotiated some of the best fare deals ever offered, consistent with what we feel is the demand in our market place. This issue contains excellent fare arrangements for extended stays in Europe and GLOBETROTTER fares to World Destinations. These fares are not advertised to the general public, and are constructed for and sold to members of CAUT/ACPU and their families only. Ask us about Companion Fares.

During the recession, and particularly the period of hostilities, Atlantic fares were kept at fairly low levels, but apart from promotional endeavours and short-stay seat sales, the same carriers will likely increase fares to make up for some of their appalling losses. Keep your eyes on deadlines for booking and ticketing which may often save you large dollars. Look into Business Class on some Domestic routes as often not much more than the Economy Class fares.

Ask us for quotes — we'll telephone or FAX our 'RAPID QUOTE'. Don't forget — we do lots more than Sabbaticals. Domestic, Transborder — International — just ask us for a 'RAPID QUOTE'. Call us between 9:30 a.m. and 4:30 p.m. EST Monday through Friday. FAX is available 24 hours each day.

Once again to those of you who booked with us during the slow times of late '90/early'91, a heartfelt Thank You!

To those of you on your way - Happy Travelling!

⁂ OUR SUMMER EUROPEAN PROGRAMME ⁂

From:	**TORONTO**		
To:	London/Glasgow/Manchester	From;	$476.00 - $679.00
	Paris	From;	$537.00 - $782.00
	Edinburgh	From;	$503.00 - $736.00
	Belfast	From;	$474.00 - $717.00
	Dublin/Shannon	From;	$513.00 - $756.00
	Amsterdam	From;	$531.00 - $721.00
	Copenhagen	From;	$664.00 - $797.00
From:	**MONTREAL**		
To:	London	From;	$541.00 - $806.00
	Paris	From;	$455.00 - $712.00
	Lyon	From;	$555.00 - $812.00
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To:	Paris	From;	$505.00 - $762.00

- Ask about our attractive fares East and West of Toronto/Montreal.
- Booking Conditions and Restrictions Apply
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If your destination is not shown — chances are we can offer you an attractive fare. Please advise us of your particular destination.

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We are quite happy to accept University purchase orders. Just advise us at the time of booking and forward number and contact to clear course.

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The ultimate freedom. All passes must be purchased before leaving Canada.

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$ 458.00 15 days
$ 584.00 21 days

EURAIL FLEXIPASS:
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Any 9 days within 21 days $469.00

FRANCE:
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Any 9 days within 1 month $365.00

EUROPEAN EASTPASS: First class rail travel in Austria, Czechoslovakia/Hungary/Poland.
Any 5 days within 15 days $189.00
Any 10 days within 1 month $299.00

BRITRAIL: Unlimited first class travel
$369.00 8 days
$539.00 15 days

BRITRAIL FLEXIPASS:
Any 4 days within 8 days $295.00
Any 8 days within 15 days $419.00

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Any 5 days within 15 day $395.00
Any 10 days within 1 month $585.00

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5 days $129.00
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15 days $267.00
22 days $317.00

NEW

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flights and fares are available to
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***** Reminder...***
Ask us about Renault Leasing long stay rates.

GLOBETROTTER
⁂ One-Way Fares World Destinations ⁂

From:	**HALIFAX/MONTREAL/OTTAWA**		
To:	Amsterdam	From;	$ 468.00 to $ 669.00
From:	**TORONTO**		
To:	London/Manchester/Glasgow Edinburgh/Belfast/ Dublin/Shannon	From;	$ 399.00 to $ 470.00
	Amsterdam	From;	$ 399.00 to $ 470.00
To:	Paris	From;	$ 499.00 to $ 689.00
To:	Brisbane/Sydney/Melbourne/ via Hong Kong	From;	$468.00 to $ 499.00
To:	Auckland via Hong Kong	From;	$1280.00 to $1380.00
To:	Hong Kong/Taipei	From;	$1350.00 to $1450.00
To:	Bangkok	From;	$894.00
To:	Jakarta	From;	$953.00 to $1088.00
To:	Singapore	From;	$1043.00 to $1178.00
		From;	$971.00 to $1097.00
From:	**CALGARY**		
To:	Amsterdam	From;	$ 689.00 to $ 889.00
From:	**VANCOUVER**		
To:	Amsterdam	From;	$ 699.00 to $ 899.00

Ask about our attractive fares from all other Canadian points.
- BOOKING CONDITIONS & RESTRICTIONS APPLY; - ALL FARES AND CONDITIONS — SUBJECT TO CHANGE AND MAY BE WITHDRAWN ANYTIME.
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⁂ GLOBETROTTER ONE WAY FARES ⁂

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Tuesday / Wednesday Only
JUNE - JULY, *Limited availability*

Toronto:	London/Manchester/Glasgow	From: $357.00
	Paris	From: $370.00

Full payment at the time of booking.
Non refundable - changes not permitted.

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⁂ GLOBETROTTER SOUTH PACIFIC ⁂

From VANCOUVER via Hong Kong

Brisbane/Sydney/Melbourne	$1759.00 - $2199.00
Auckland	$1599.00 - $2029.00
Perth	$1895.00 - $2353.00

SEASONS: LOW - Sept. 8 - Nov. 30 / April 1 - June 14 / July 8 - Aug. 14.
HIGH - June 15 - July 17 / Aug. 15 - Sept. 7 / December

Ask about our attractive fares from all other Canadian points East and West of Vancouver.

All airfares quoted are return and valid for one year.
Stopover permitted in Hong Kong.

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From VANCOUVER direct service.

Sydney/Melbourne/Brisbane/ Cairns	$1814.00 - $2038.00

SEASONS:
LDW - Feb. 1 - Aug 30/91
ALL TRAVEL COMPLETED BY SEPT. 30/91
SHOULDER - Sept. 1 - Nov. 30/91\
ALL TRAVEL COMPLETED BY DEC. 11/91
Minimum stay: 5 days
Maximum stay: 3 months except all travel completed by above deadlines.

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C AUT/ACPU WORKSHOPS * COMMITTEE MEETINGS * CONFERENCES * CONSORTIUMS

A number of meetings are scheduled during 1991. If you are attending any of the above please feel free to give our Corporate Section a call for the best fare possible.
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